



Statement on library and information services staff appointments

ALIA Constitution Objects addressed:

- To promote and improve the services provided by all kinds of libraries and information agencies.
- To ensure the high standard of personnel engaged in information provision and foster their professional interests and aspirations.

Principle

As the standards body for the library and information profession in Australia, the Australian Library and Information Association establishes the formal qualifications required as a basis for entry to the profession. It is vital therefore that the Association promotes the principle that staff appointed to librarian and library technician positions hold qualifications appropriate to those positions. Where formal librarian or library technician qualifications are required for a particular position, this requirement should be articulated in the job description for the position.

Statement

Library and information services identify particular positions within organisations as requiring formal librarian or library technician qualifications. It is incumbent upon employers that, as far as possible, staff appointed to such positions are qualified at the level identified for the position.

Related documents

Pay Equity Test Case, NSWIRC Full Bench decision
Crown Employees [Librarians, Library Assistants, Library Technicians and Archivists] Award 2002, reviewed 2012
<http://www.lawlink.nsw.gov.au/irc/ircgazette.nsf/webviewdate/C7769?OpenDocument>

ALIA Work-level guidelines

Adopted 2004. Amended 2008. Amended 2018.