

Tinker time: developing digital literacies with the growth mindset

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A large blue geometric shape, resembling a stylized triangle or a corner, is positioned in the top-left corner of the slide.

Future of work

- Lifelong learning
- Solving complex problems
- Importance of digital literacy

(You already know this)

A culture of learning + mindsets

The image features a solid blue background. In the bottom right corner, there is a black geometric shape that resembles a stylized mountain peak or a jagged roofline, pointing upwards and to the left.

FIXED MINDSET

MINDSET

CHARACTERISTICS

GROWTH MINDSET

SET - YOU HAVE WHAT
YOU HAVE

SKILLS+INTELLIGENCE

CAN BE GROWN AND
DEVELOPED

HOW THEY LOOK
PERFORMANCE FOCUS

MAIN CONCERN

LEARNING / GETTING BETTER
PROCESS FOCUS

SOMETHING YOU DO
WHEN YOU'RE NOT GOOD

EFFORT

AN IMPORTANT PART OF
LEARNING

GIVE UP / CHECK OUT

CHALLENGES

PERSEVERE / WORK THROUGH
IT - SHOW MORE GRIT

TAKE IT PERSONAL
GET DEFENSIVE

FEEDBACK

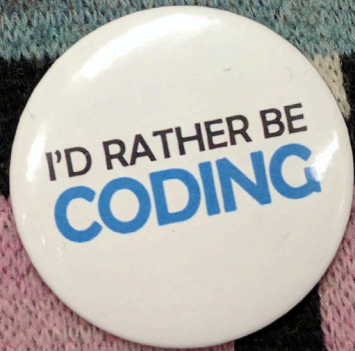
LIKE IT / USE IT TO LEARN

HATE THEM / TRY
TO AVOID MAKING THEM

MISTAKES

TREAT THEM AS A LEARNING
OPPORTUNITY

WWW.TRAINUGLY.COM



Tinker time: Staff capacity building


- Be uncomfortable - embracing growth mindset & uncertainty
- Personal learning agreements
- Community of Practice
- Monthly workshops
- CLARA learning power



What worked

- Built confidence
- Shared language
- Peer to peer learning
- Senior management supported AND did it too!

Lessons learned

- Make the program shorter & more compact
 - Responsive to feedback & CLARA results
- 

Tinker Kits

- Entry level & scaffolded
- Cross-disciplinary



Tinker Kits

- Collaborative effort
- Exploring in our team
- Building trust
- Proven value






What worked

- It's a "pilot"
- Build confidence
- Supporting with study guides

Lessons learned

- Regular reviews incorporating feedback
 - Adoption takes time: maintain your enthusiasm
- 

"I didn't get good, but I did get better"

Alycia Bailey, 2017

Culture of Learning

- Low stakes tasks
- Mistakes = learning
- Change your language
- Model behaviour you want to see.

If you're the boss – this means you too!





Opportunities

- Claim the space!
- Reputation building
- Shared language

There's a whole team!



David
Litting



Rebecca
Dale



Andreas
Mertin



Hossain
Salahuddin



Elizabeth
Smith

Come and meet them!

Tinker Time

Thursday

Morning tea & Lunch



Thank
you



Library