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Positioning the Profession A FIRST HAND REPORT OF ICML 2009

Suzanne Lewis, Training & Learning Librarian for Northern Sydney Central Coast Health in NSW, sums up her personal experience – and what a rich experience it was! – of the 10th International Congress on Medical Librarianship (ICML), held in Brisbane, Queensland from 31 August to 4 September 2009.

"It's called a Time-Turner," Hermione whispered, ... "I've been using it all year to get to all my lessons ... I've been turning it back so I could do hours over again, that's how I've been doing several lessons at once, see?"

(J.K. Rowling, Harry Potter and the Prisoner of Azkaban, London: Bloomsbury, 1999, pp. 289-90)



I certainly wished that I had a Time-Turner when attending the 10th International Congress on Medical

Librarianship (ICML) 2009 in Brisbane in early September. ICML2009 was attended by 500 delegates from 45 countries. There were 150 oral presentations on offer to delegates as well as outstanding keynote speakers, a rich menu of twenty continuing education sessions, library tours, 50 poster presentations, sponsors' exhibits and an exciting social program. Many times during each day I wished I could be in two places at once, even when delivering my own paper!

This year ICML incorporated the 6th International Conference of Animal Health Information Specialists (ICAHIS) and the 4th International Clinical Librarian Conference (ICLC). Apart from these streams, there were concurrent sessions on Performance and Quality Measures, Partnerships and Collaborations, Medical Humanities, Publishing Trends and Challenges, Professional Development, Health Informatics, Translating the Evidence, Spotlight on Indian Health Librarianship, Rural and Indigenous Health, Consumer and Patient Health Information, Emerging and New Technologies, Marketing and Promotion, Emerging Diseases and Disasters, Health Information and History of Medicine.

The keynote speakers both inspired and entertained. Dr Jeffery Drazen, Editor-in-Chief of the New England Journal of Medicine, told the unfinished story of cholesterol, a tale of unexpected research results, the tactics of major drug companies and the politics of biomedical publishing. The theme of publishing trends and challenges was continued in two concurrent sessions later on the first day of the conference. Professor

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CONVENOR

ICML 2009 · Convenor's checklist · ALIA 2010 Conference



I would like to say a huge thank you to everyone involved in making International Congress of Medical

Librarianship (ICML) successful. This includes each and every volunteer, delegate, sponsor and exhibitor, all of whom played a vital part in ensuring that Australia played host to a successful international conference. We had more than 500 delegates from over 40 countries so we can say it was truly an international event. Congratulations go to Bronia Renison, Manager of the Townsville Hospital Library, for winning the Poster competition with Boolean hoops – a training tip and to Jennifer Hall, Liaison Librarian at the University of Queensland Library, and Bronwyn Richardson, Clinical Nurse at the Royal Brisbane & Women's Hospital, for winning the Paper of the Day for *Positioning the nursing* librarian on the wards: nursing grand rounds with a difference.

One of the advantages of ICML being held in Australia was the wonderful opportunity for delegates to take part in a wide range of Continuing Education workshops (see page 8) given by both our Australian and international colleagues who were very willing to share their knowledge and expertise.

Although working on ICML was a huge learning curve and a lot of work it was very worthwhile. I would encourage all of you to take any opportunity you have to be involved in planning or presenting CE workshops or conferences. The knowledge and experiences that you gain are invaluable, not to mention the lifelong friendships you make along the way. I have made a list of a few tips that I would pass on to future convenors:

- Plan ahead of time and check all the details several times
- As you are responsible for the budget – always ask how much things cost – and check that the invoices matches the costs
- Constantly keep check of the budget
- Never count on sponsorship until you have cashed the cheque
- Keep detailed notes these can be invaluable
- Make sure one of the team is a good editor as it is very important to have the final documents correct
- Never underestimate how long some things take to eventuate
- Try to keep a sense of humour
- Never be surprised what potential delegates ask, e.g

what should I pack?

- Make sure that as much information as possible is available via the website
- When sending out important emails make sure someone who is not involved in the conference can understand the email
- Pay for your own registration
 don't accept free loaders
 A few unexpected events

happened during ICML. For example, I was asked to advertise a job for Deputy Librarian at the American University of Antigua. I hear via the grapevine that there was quite a lot of interest in the position – especially since the salary is tax free!

So what is next on the agenda? With IFLA no longer being held in Brisbane in 2010 the ALIA Board of Directors is asking for formal expressions of interest from ALIA Groups or Advisory Committees who wish to run a program stream at the ALIA 2010 Conference to be held in Brisbane from Thursday 2nd to Friday 3rd September. HLA will be putting in a submission and we hope to hold a program stream and some professional development workshops – will keep you posted!

I would like to sincerely thank EBSCO Information Services for their support of the newsletter over the last few years and welcome Informit by RMIT Publishing as our new sponsor for the next two years. We hope you like the newsletter's new look to mark our latest partnership.

> Heather Todd h.todd@library.uq.edu.au

SPECIAL ANNOUNCEMENT – RMIT Publishing sponsors HLA NEWS

RMIT Publishing is committed to supporting the health sector and is delighted to be sponsoring HLA News for the next two years. We will be including the latest product updates and company news from RMIT Publishing in each issue of HLA News, starting this month

with news of our Informit Health Collection which will be available from January 2010. This latest addition to Informit is a full text Collection dedicated to allied health topics which will provide comprehensive access to health resources from Australia, New Zealand and the South East Asian region. See page 6 for more information.



ICML 2009: Positioning the Profession ... in AUSTRALIA

How might health librarians position themselves for the future? Patrick O'Connor reflects on a number of key themes coming out of the 2009 International Congress on Medical Librarianship (ICML) which may hold the answer.

It had been six years since so many Australian health librarians had gathered in one place for so long, and the support of the University of Queensland ensured ICML 2009 provided a huge program of speakers and networking activities. Since 2003 we have seen hospital libraries closed, down-sized or merged, and the health dollar continually stretched as the number of medical interventions increases and the population ages. Then came the global economic crisis 12 months ago. It has been a rocky road. While no single, clear cut direction for how to create our future was evident there are some themes from the congress program that provide a broad idea of how we can position the profession in Australian hospitals for the next six years, to weather whatever the next storm happens to be.

Engaging with the healthcare team as a clinical librarian

Many speakers related that it was crucial to their success to engage with clinicians on their terms. This required moving out of the library into clinical areas and acquiring new roles and skills. There were examples of effective and sustainable collaboration that were reducing professional isolation such that the librarians were regarded by their clinician colleagues as part of the multidisciplinary team [1,2].

The congress showcased clinical librarianship in various settings [1,3,4,5,6] but not many Australian hospital libraries have embraced clinical librarianship. There are evaluations of numerous models of clinical librarianship [7] that could be used to demonstrate to the bean counters that health librarians are an essential clinical service.

Evidence Based Practice (EBP)

It is over a decade since EBP burst onto Australian health care



Patrick O'Connor Librarian, Toowoomba Health Service

scene in the mid 1990s. Yet there was ample evidence presented at the conference that while EBP is taught and implemented in undergraduate courses it is poorly practised and supported in clinical workplaces [8,9]. Translating the evidence so that it can be applied more effectively and efficiently will continue to be a priority in health care [10,11,12,13] and the profession is in a good position to contribute to this goal in the future.

A Health Librarian identity

It appeared to me that we lack cohesion as a distinct health librarian sub group within the profession in Australia. This is restricting our skills development and potential. A statement of core business or scope of practice would allow health librarians to define precisely where and how they can make a difference to health care, and competencies [14,15) would inform knowledge acquisition, maintenance and development. In 2015 I hope to see a clear statement of core business and detailed competencies which will inform our education programs, our role descriptions and our professional development programs.

Research

There was a mix of qualitative and quantitative research presented at the congress. In her concluding address Carol Lefebvre urged us to get going in research, but research that matters and that which is not bad science. High quality research, not just service evaluations, will lift the status of the profession and provide credibility in a healthcare environment that constantly needs to justify expenditure. This will help position the profession for the future.

These themes might provoke déjà vu but they point to the future. Healthcare provision in Australia is increasingly multidisciplinary, evidence based and outcomes focused in an environment where the healthcare dollar is scrutinised. If we are to position the profession for the future we need to do the same or risk being isolated or annihilated.

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THE CONGRESS MEDAL

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10th International Congress on Medical Librarianship Brisbane - Australia 2009



The Congress Medal is a Tribute Medal of Esteem, struck to commemorate the Tenth International Congress on Medical Librarianship; incorporating also the 6th International Conference of Animal Health Information Specialists and the 4th International Clinical Librarians Conference. The Congress was held in Brisbane from 31 August to 4 September 2009.

THE OBVERSE

The obverse of the Medal portrays at its centrum an open book of knowledge, on which are surmounted the symbols of the health sciences. At the centre is the stylized, healing Staff of Asklepios, the metonymic emblem of curative medicine in all its forms. At left is Chiron, the centaur of Mount Olympus to whom Apollo gave the knowledge of healing; and who is the tutelary God of Oeterinary Science and Medicine. At right is Cadmus, the mythical founder of dental science. It was Cadmus who slew the predatory dragon of Thebes. In ploughed furrows Cadmus planted the dragon's teeth from which sprang the fully-armed Spartan race. The burning lamp symbolises both the profession of nursing and the enlightenment of knowledge.

SAMAR SAMAR

JHE REVERSE

The Reverse portrays a symbolic spider's web, a metaphor for the World Wide Web. At the epicentre is the open book of learning, representing the service and dedication of health science librarians throughout the world. The strands of the web are composed of digital code, spelling the words, "medical librarianship", "collaboration", "influence", "information", and "co-operation". The Medal is of bronze, 70 mm by 5 mm, 131 grams -- electroplated with 24 karat gold.

THE CONGRESS MEDAL

The concept of the Medal was developed by the Congress Patron, Professor John Pearn, of Brisbane, Australia. Professor Pearn designed the Medal, with contributions from Iars Eriksson, medical librarian; and the medallic artist and graphic designer, Melissa Whyte. The Medal was produced by Mr. Greg Faux of National Medals Pty Itd, Brisbane, Australia. The Medal is by the gift of Professor Pearn and of Reckitt-Benckiser (Australia) Pty Itd, as a tribute of esteem for the service, support, guidance and encouragement of health science librarians in the international world of clinical care, research and health education.

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Thanks to Patron of ICML, Professor John Pearn AO RFD



In 2004 when Professor Pearn learnt we were to host an international congress, he immediately put forward

some wonderful suggestions for the program and offered to help promote the event.

Without a doubt, inviting Professor Pearn to be the Patron of ICML was one of the smartest decisions we made. Professor Pearn was like a knight in shining armour. He kept us positive whenever we had doubts about the viability of the Congress, and his energy and productivity is truly astounding.

Professor Pearn is the Preceptor of the School of Medicine, Faculty of Health Sciences, University of Queensland and a former Surgeon General of the Australian Defence Force. He has a lifelong professional commitment to history and heritage; and is the author of more than 100 research articles, 15 books and 30 book chapters in the fields of health and heritage as these relate to medicine, biography and military history. He is a founder, later National President and currently Honorary Life Member, of the Australian Society of the History of Medicine. He is a Member of the Commitee of Management of the International Society of the History of Medicine; and a Gold Medallist of the American Biographical Institute and (for his services to medicine, history and medical ethics), an Honorary Visiting Fellow of Green College, Oxford, United Kingdom. In 2009 he received the highest honour in Queensland by being made an Officer of the Order of Australia.

We would all wish to thank our outstanding ICML Patron, Professor John Pearn. As our Patron from 2004 onwards he travelled the world and promoted ICML. He designed and organized the production of a twentyfour carat gold plated ICML medal, even raising the funds to cover associated costs. He produced the Congress Medal flyer (see page 4). A medal and flyer was given as a thank you to all keynote speakers, presenters and delegates.

When Dr Donald Lindberg was unable to attend and present his keynote address, Professor Pearn stepped in and gave an excellent keynote address at very short notice. It is thanks to him that select delegates had the honour of going to Queensland's Government House and the Animal Hospital at the Australia Zoo. It was truly an honour to have Professor Pearn as the ICML Patron.



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FROM YOUR SPONSOR INFORMIT HEALTH COLLECTION – a new ally in allied health

RMIT Publishing presented the Informit Health Collection to delegates at the International Congress on Medical Librarianship (ICML) in Brisbane on 2nd of September. We are delighted that so many of you could join us for our special drinks reception and hear your positive responses to the Collection.

From the feedback we have received it is apparent that there is an identified gap in allied health information from the Asia Pacific region, especially in relation to topics such as aged care, disability, rural health, urology and indigenous health - all of which are represented by the new Informit Health Collection. We thank you all for your suggestions about the subjects and grey literatures you would also like to see included in the Collection. These insights are valued by the **RMIT** Publishing Commissioning Team.

Those of you familiar with Meditext, the selectively indexed and partially full text predecessor of the Health Collection, may be wondering how these two databases will differ.

Informit Health Collection will provide cover-to-cover, full text access to core allied health content. It will encompass content from Australia, New Zealand and the Pacific and South East Asian regions. Subjects covered will include alternative medicine, biotechnology, children's health, continence and urology, counselling, epidemiology, geriatric health, indigenous health, nursing, rehabilitation and rural health.

"Now, at a time when nurses and allied health practitioners are under more pressure than ever, we are delighted to provide new and reliable reference points to support them in their work. Through our ongoing collaboration with authoritative content providers we look forward to again making unique material accessible to the global health arena. Content will also be made available to HINARI members", commented Heather Crosbie, Director of RMIT Publishing.

Many of the peer reviewed titles included in the new Health Collection are uniquely available through Informit. The evidence-based journal articles and case studies will offer new perspectives benefiting health professionals and students working in therapeutic, diagnostic and preventative health roles. Importantly, as with other Informit databases, the Collection also provides access to grey literatures such as conference proceedings and reports that are often difficult to locate.

Informit Health Collection has been developed in response to a growing demand for online information relating to allied health from Australasia. The National Library of Australia (NLA), which provided the metadata for Meditext since 1968 and copyright cleared scanned version of the full text articles from 2001, has expressed its confidence in handing over provision of health content from the region to RMIT Publishing. The Australian Medical Index on which Meditext was



based will be archived and remain available through Informit and the NLA.

Informit Health Collection will be available on annual subscription to libraries and institutions from January 1, 2010. Current subscribers to Meditext will automatically receive preview access to Informit Health Collection from October through to the end of 2009. If you are not a current subscriber to Meditext and would like a free trial to Informit Health Collection visit www. informit.com.au/health and click the 'request trial' button.

Read more about the Collection at www.informit.com.au/health Read the full Press Release at www.informit.com.au/news.html

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 - » disease prevention and control
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Continuing Education Sessions at ICML 2009

Kathy Hibberd outlines the successful continuing education programme held on August 31st and September 1st as part of the International Congress on Medical Librarianship (ICML).



It was a great pleasure to welcome so many librarians from overseas and Australia

to the outstanding Continuing Education programme associated with the International Congress on Medical Librarianship (ICML) which was held in Brisbane recently. A total of 20 sessions were held over two days at both the University of Queensland's St. Lucia and Herston campuses.

The program began with a great flurry of activity on the morning of Monday, August 31st with participants and delegates gathering to register and chat before finding their way to the various venues for their sessions. This was the beginning of a great sense of camaraderie that seemed to filter through the whole event. Participants agreed that it was hugely exciting to be part of such a varied and interesting group with so many experiences to share.

And it was a great programme! There was a host of internationally noted presenters including:

- Andrew Booth (Reader in Evidence Based Information Practice and Director of Information, University of Sheffield)
- Andrea Lane (Information Specialist Manager for the BMJ Evidence Centre at the BMJ Publishing Group)
- Carol Lefebvre (Senior Information Specialist at the UK Cochrane Centre)
- Friedhelm Rump (Director of the School of Veterinary Medicine in Hannover Germany)
- Connie Schardt (Associate Director for Public Services

at the Medical Center Library, Duke University)

- Janine Schmidt (Trenholme Director of Libraries at McGill University) and
- Hamilton Wilson (Wilson Architects)

Sandi Martin Assistant Director of Eskind Biomedical Library at Vanderbilt University Medical Center Nashville, Tennessee was unable to attend personally, but ran a full-day workshop on "Quality Filtering: Critical Appraisal and Synthesis of the Literature" via video-conferencing along with her colleagues Jennifer Lyon, Pauline Alexander and Rebecca Jerome. Lisa Kruesi and Keryl Michener were on hand to make sure that all ran smoothly at the Brisbane venue.

One of the workshops was targeted to The Access to Research Initiative (HINARI) countries, with presenter Lenny Rhine, who has spent much of his time over the past few years travelling the world training librarians in the developing world in the use of digital information resources. "The HINARI Programme, set up by WHO together with major publishers, enables developing countries to gain access to one of the world's largest collections of biomedical and health literature. Over 6400 journal titles are now available to health institutions in 108 countries, areas and territories benefiting many thousands of health workers and researchers, and in turn, contributing to improved world health". [1]

Our own Australian experts also presented a fabulous range of sessions catering to librarians from all types of health libraries, large and small. Workshops included Advanced PubMed, Map of Medicine, Endnote Masterclass, Finding Australian Health Statistics, Measuring Research Impact, Seamless e-Resources Integration for Small Libraries and a session on Strategic Planning by Keith Webster (University Librarian and Director of Learning Services, University of Queensland).

Evidence based practice was heavily featured in the CE program. Chris Del Mar, Dean of the School of Medicine at Bond University, along with Jenny Doust and Mike van Driel, conducted a workshop focussing on making evidence part of the service routine. Other workshops continuing the evidence theme were presented by Suzanne Lewis from Northern Sydney Central Coast Health: Terence Harrison. Royal Melbourne Hospital; and Trudi Maly, Clinical Librarian, Department of Health & Families, Northern Territory. Some of the sessions from international presenters already mentioned also addressed evidence based practice.

You can see details of all of the sessions on the ICML website, www.icml2009.com.

The Continuing Education team would like to thank all of those presenters who provided stimulating and interesting workshops or seminars and also the delegates who were involved and engaged throughout the programme. Thanks also to all who provided assistance in making this such a successful event.

> Kathy Hibberd Librarian, University of Queensland Dentistry Library k.hibberd@library.uq.edu.au

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ICML 2009 Social and Accompanying Persons Program

Adventures Galore

The ICML 2009 Social and Accompanying Persons Program provided a 'chance of a lifetime' for delegates and their families to experience the splendours of Australian wildlife, tropical rainforest, communing with humpback whales, city adventures and insights into life in the outback. Accompanying Program Manager, Dr William Kruesi, shares the tales of learning and adventure.

Our Patron, Professor John Pearn, led us along a garden path towards enlightenment, collegiality and enjoyment. Our journey started on Saturday, 30 August at the Mt Coot-tha Botanic Gardens where Prof Pearn and Ross McKinnon (Director of the Gardens) opened our minds to the medicinal herbal knowledge of Aboriginal Australians. Imagine each indigenous person being familiar with 650 different medicinal plants (when the average GP can only recall around 60 prescriptions)! Imagine the 3,200 species of plants within 20km of downtown Brisbane! On a warm, sunny day our eyes feasted on the diversity of plant life of the gardens and our minds were stimulated by the diversity of knowledge of our hosts. From the Mt Coot-tha overlook, the vista of Brisbane from Moreton Bay to the Dividing Range was opened before us.



On Monday, we boarded the Mirimar for a fascinating cruise up the Brisbane River. The day started grey and chilly, but improved to yet another beautiful day. We learned a little about Brisbane's history; of Patrick Mayne whose shady beginning was eclipsed by the generosity of his children who provided the University of Queensland with the land for the St Lucia campus and who were also founders of the Medical School. We saw more of Brisbane's diversity, with million dollar homes on one river bank shared with a colony of flying foxes on the opposite bank. The Lone Pine Koala sanctuary gave many their first opportunity to get up close and personal with Australia's wildlife, including koalas, kangaroos,

wallabies, echidnas, wombats and even a large carpet python.

On Tuesday, some hearty folks walked the Marinino trail to the Mt Nebo lookout in the Brisbane State Forest. While walking we saw yellow-tailed black cockatoos, heard a rufus whistler, spotted a Lewin's honeyeater, felt the bark of numerous eucalypts and rewarded ourselves with an Aussie lunch at the Maialia Café.

On Wednesday evening we travelled south to the Gold Coast for the Outback Spectacular show. After hearing a few songs – Aussie Country Western style – we entered the show barn where we ate a delicious meal while being entertained with the story of the muster competition between Austral Downs and Wondoola Station. We heard the tale of the Man from Snowy River, watched some fine horsemanship and





cheered for our side (Wondoola).

The theme for Thursday's social activity was the opposite of the Outback. We boarded the 'Eye Spy' at Redcliff for a fantastic day communing with humpback whales off the northern tip of Moreton Island. We saw a number of whale pods and were thrilled when four humpbacks decided we were okay and they played alongside the boat for about an hour.



There was a special event on Friday evening for those who dared to climb to the top of the Story Bridge: one of the most spectacular views of the city at twilight.

On Saturday, we had a wonderful visit to the Australia Zoo where we learned about Australian and World Conservation of animal habitat as well as more opportunities to get close to some

Adventures Galore continues from p9 ...

Australian natives, e.g. kangaroos, koalas, wallabies, lorikeets, dingos and, best of all, crocs. We're sure it was the first time that 50 medical librarians have visited a Crocoseum and



had their presence announced during the performance.

It was with some sadness that this final social event came to a close because we enjoyed hosting the delegates tremendously. We hope we offered a little experience of life in Australia; enough to entice all the delegates back for further visits.

> Dr Bill Kruesi ICML Accompanying Program Manager



Dr Bill Kruesi is the husband of ICML Co-Convenor Lisa Kruesi, who wishes to acknowledge the wonderful support of Bill over many years and in many ways to help achieve a successful ICML.

Left: *The Dynamic Duo, Bill and Lisa Kruesi*

Positioning the profession in Australia continues from p3 ...

Hospital: a pilot study. In: Positioning the Profession: the Tenth International Congress on Medical Librarianship, Brisbane, Australia, (1-7). August 31-September 4, 2009. Stromme H, Bjoro K, Bredal IS &

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NOTE Most papers presented at ICML 2009 can be retrieved from: http:// espace.library.uq.edu.au/collection/ UQ:179364



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OCTOBER LAUNCH of a Centre for Evidence Based Practice Australasia

This year Associate Professor Sharon Straus, the Evidence Based Practice (EBP) expert from Canada, is The Royal Melbourne Hospital International Visitor. On October 19th, to coincide with the commencement of Melbourne Health's 3rd annual Evidence Week, Professor Straus will launch a new EBP resource - the (virtual) Centre for Evidence Based Practice Australasia, or CEBPA. All health libraries in Australia and New Zealand are invited to collaborate and share in CEBPA.



ABOUT THE AUTHOR:

Terence Harrison is Clinical Librarian, Royal Melbourne Hospital. He conceived and designed the Evidence Direct website, organises the annual Melbourne Health Evidence Week, and contributes to several EBM courses at the University of Melbourne. He is a member of the Steering Committee for the Global Evidence Mapping (GEM) Initiative and on the Advisory Group for TRIP Database. Previously he organised a Knowledge Management system for the National Institute for Clinical Studies (Australia); worked as a consultant ontologist for Sensis (Telstra) search engine; was responsible for the Peripatetic Librarian service (training in advanced searching, evidence searching, developing relevant learning modules, etc) for Plymouth Hospital NHS Trust; developed commercial internet/ extranet sites; was responsible for the AEI database indexing for the Australian Council for Education Research; and worked on Serials retrieval, British Library. For almost ten years he held the position of Publicity Manager, British Post Office; has lectured in Professional Writing; organised rock concerts (UB40, Chumbawamba, Planxty, etc); worked as free-lance investigative researcher (The Observer, London); was Night Manager, Amsterdam Hilton; and is an author (metaphysical novels).

It has long been accepted that evidence based practice (EBP) is a core requirement for modern healthcare. Many clinicians require training in EBP and all require access to evidence based resources and facilities to communicate and collaborate with colleagues. In addition, there is an increasing need for consumers to have access to resources to learn about evidence-based practice and how to search and evaluate relevant healthcare information for themselves. Although there is excellent access to a variety of evidence based resources in Australia (and New Zealand), this is not always equitable or comprehensive and such resources may vary from state to state and from institution to institution and, in some cases, it can be minimal. The situation is worse when it comes to training and collaboration facilities: EBP training for clinicians is provided by a small number of institutions, often on a face-to-face basis only, and where online collaboration is possible, this is usually limited to members of a professional body or to clinicians and students within particular institutions. In short, it is clear there is no single, nationwide collaboration facility to assist in the sharing of evidence-based clinical knowledge resources. Moreover, local up-to-date clinical evidence often remains local. Thus, there are many opportunities for improvement in the interests of all stakeholders and especially in developing novel structures for the sharing of evidence-based clinical knowledge.

Origins of CEBPA

One solution is the establishment of a virtual Centre

for Evidence-Based Practice Australasia (CEBPA) which addresses the stated needs of both clinicians and consumers. Centres for EBM/EBP exist in the United Kingdom and Canada. Such centres promote EBP, provide teaching and learning resources and facilitate EBP knowledge sharing to variable extents.

The virtual CEBPA began as an idea approximately 18 months ago from discussions between Peter Greenberg, Peter Morley, Terence Harrison and Russ Gruen, all of whom are based at the Royal Melbourne Hospital (Russ has since moved to The Alfred Hospital in Melbourne). The idea was then further floated within the "Parkville Precinct" in Victoria which includes Melbourne Health, The University of Melbourne, Australia's Information and Communications Technology (ICT) Centre of Excellence (NICTA), the Human Variome Project, BioGrid, and the University of Melbourne Health Informatics Network, among others. As a result of these discussions, the 'EBP Australia Initiative' was established and subsequently, in April 2009, as a blog to EBP providers and proponents. The purpose of the blog was to publicise the idea more widely across Australia and via the blog the virtual Centre for Evidence Based Practice, Australia (CEBPA) was proposed, with a notional launch date of October 2009.

Within days of launching the blog, endorsements from organisations and individuals involved in EBP promotion came flooding in from across Australia

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and even from further afield (see Appendix).

Offers of resources for CEBPA were also made. These included tools/resources from the Flinders University based Australian Centre for Evidence-Based Clinical Practice (ACEBCP), which was then about to cease operations. Offers also came from EBP colleagues in New Zealand –which made it clear that the 'A' in CEBPA need to be Australasia! Many more resources were offered to CEBPA from other endorsers at the both organisational and individual level.

The aims of CEBPA

In the 21st century clinicians require access to the latest clinical evidence. In addition, they need to know how to appraise that evidence and relate it to clinical practice. They also need to collaborate with colleagues locally, nationally and globally. In addition, consumers need to learn how to seek, appraise and apply healthcare evidence. CEBPA aims to assist in all of the above and plans to fill a gap in the current health infrastructure and potentially play a major role in improving the quality of healthcare. There is also potential for saving costs across diverse areas of healthcare, with consequential benefits in clinical audit, clinical governance and safety.

In brief, the aims of CEBPA are threefold:

- to provide an additional layer of communications and resources to that already provided by Australasian EBP sites
- to provide a central point for Australasia-wide EBP collaboration, learning and knowledge-sharing
- to assist further in the translation of (evidence-based) knowledge into action

How CEBPA will work

The traditional model for a centre for evidence-based practice is one that is

- (a) nationally funded
- (b) has a physical base, and
- (c) involves collaboration between a leading university with a medical school and a teaching hospital.

The same could apply to an Australasian centre – but why keep it local, or even statewide when clinical knowledge by its very nature abhors boundaries? Furthermore, as with any major project, funding would always remain a central issue – unless, that is, no funding was sought at all.

In other words, we began to see the possibility of an entirely new and radical approach: a CEBPA that would not only be virtual, inclusive and accessible by all stakeholders, but which would see a pooling of existing and ongoing resources on a voluntary and co-operative basis. This approach would mean that the timetable for developing such a 'centre' would not be limited or defined by funding requirements and that 'ownership' of the centre would be dispersed.

Further, 21st century social networking and other cutting-edge technologies could be deployed to ensure that CEBPA remained both dynamic in its knowledge capital and democratic in its knowledge sharing. This model would function as a working collaboration between clinicians from all disciplines, in community and institutional settings, academics, teachers, researchers, administrators and consumers, to better inform our knowledge and practice.

In short, the model we were investigating was that of a 'virtual extranet', based upon a Web 2.0 'cloud', or collection, of EBP resources that would be sourced/ contributed from across Australia and New Zealand and with particular reference to Australasian content. The imaginative use of such cloud-specific and social networking technologies might well have a role to play in the liberation and transformation of the way that evidence based practice is generated and referenced and how clinical knowledge is shared.

CEBPA content

The CEBPA cloud is a fully functioning website, built on a Joomla open-source platform. It is connected to a Moodle opensource VLE (virtual learning environment). Altogether it provides an infrastructure for collaboration, versioning and multi-site, multi-author knowledge sharing.

As well as a 'must use' tool box, the CEBPA cloud provides access to a wide range of online training modules and to EBP workshops and conferences. The main resources of the CEBPA 'cloud' include:

- "ERA" (Evidence Repository Australasia): a warehouse for locally-derived evidence summaries
- "ANZwers": a service for clinical Q&As generated via CEBPA
- "Evidence Australasia": a search engine that searches guidelines sites across Australia and New Zealand
- An EBP Toolbox (includes Australasian-derived EBP training resources, clinical audit and critical appraisal tools and calculators)
- A dedicated CEBPA learning environment (under development)
- EBP forums by discipline, industry sector and interest
- Health consumer discussion forum
- EBP news updates

Further resources, such as an online EBP journal, will be added to this 'evolving cloud' in due course.

What next

Endorsements from health libraries for CEBPA are most welcome – just email Terence. Harrison@mh.org.au with the subject line "CEBPA endorsement". Your endorsement will be added to the existing list.

Health libraries are also invited to offer resources to the CEBPA cloud, before or after the launch, by emailing Terence.Harrison@ mh.org.au These could be:

- locally-generated evidence summaries to form part of ERA (Evidence Repository Australasia)
- EBP training resources (Word documents, Powerpoint presentations, PDFs, etc.) covering all aspects/stages of EBP
- or anything else suitable. It should be noted that all

ALIA's HLA Workforce & Education RESEARCH PROJECT 2009

Health Libraries Australia (HLA) has received a small grant from the Australian Library and Information Association (ALIA) to conduct a research project in 2009/10. The project aims to determine the future requirements for the health library workforce in Australia and develop a structured, modular education framework (post-graduate qualification and continuing professional development structure) for health librarians to meet these requirements.

The Principal Researcher for the HLA Workforce & Education Research Project is Gill Hallam, Associate Professor for the School of Information Systems at the Queensland University of Technology and Principal Researcher of both the neXus [1] and neXus2 [2] workforce studies. The current project reference group comprises Ann Ritchie, Melanie Kammermann, Patrick O'Connor, Cheryl Hamill and Suzanne Lewis.

The main outcomes of the project will be:

- 1. An update on the neXus survey, originally conducted in 2006, specific to the health library workforce;
- A health librarianship specialist post-graduate course outline (a proposed curriculum) which could articulate to a Masters or PhD;
- A proposed program of structured, competencybased, continuing professional development modules which ALIA would be able to put out to a tender for development and delivery by education/ training providers.

The 2006 neXus surveys provided census-type data about librarians from across Australia, focusing on demographics, educational background, current employment, job attitudes and job satisfaction, as well as the institutional perspective on career development and training. Whilst data about the health library sector in Australia was drawn from the surveys [3], responses were low. The HLA neXus survey will be developed for the purposes of workforce planning and education for the future, and will focus specifically on the views of current

librarians, library managers and employers in the health library and information sector. The survey may be supplemented by interviews with 'key informants' to provide more in-depth, qualitative information.

For those interested, Ann Ritchie submitted a more detailed outline of the rationale for the project to the 2008 ALIA National Advisory Committee [4] as well as a discussion piece published in the Health and Information Library Journal in 2009 [5].

Progress to date

An environmental scan has been drafted and this will inform the design of the focussed neXus survey. The environmental scan explores a number of areas:

- 1. what we currently know about health libraries/librarians/para-professionals
- 2. drivers within the Australian health care system that will have an effect on health libraries/librarians
- international trends (current and likely future) that are or may direct health librarianship roles within the Australian health workforce
- the education and continuing professional development 'systems' that are being set up to provide first qualifications in health librarianship as a specialty area, and
- ongoing CPD 'structures' (i.e. the systems as well as 'content' that supports CPD as an ongoing requirement) to support continued practice.

A meeting was held in Brisbane at ICML on 4 September 2009 and attended by representatives from different types of libraries within the health sector. The following points were discussed and it was noted that:

- National registration among the health professions is a driver – we need to be proceeding along the track of education and qualifications as a health specialist stream in librarianship, with required ongoing CPD, to be recognised as a 'health profession' and therefore eligible for equivalent status, remuneration and conditions;
- eHealth and the multidisciplinary team approach to delivering health care are also drivers for health librarians/information specialists to gain specialist and ongoing qualifications;
- We need to develop competencies which are relevant to the Australian context; MLA (7 domains) [6] and UK competencies [7] could be used as a basis;
- Suzanne Lewis has developed competencies for current health librarians in her Area Health Service (NSW), and these could also be used as a basis for future requirements [8];
- Scope of practice (our specialist skills as compared to other professionals working in the 'health information' domain) should be defined;
- Competencies should be distinguished as 'generic' and 'specialist'.

The group discussed a draft typology for the various environments or contexts that health librarians of the future are likely to be employed in, e.g., hospitals, welfare/community services organisations, primary

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resources will retain their original copyright and responsibility for their ownership and accuracy will remain with the originating source.

After the launch date of October 19th, 2009, the CEBPA can be accessed via www.cebpa. info.

Terence Harrison on behalf of the EBP Australia Initiative/ CEBPA Terence.Harrison@mh.org.au

Appendix

1. Endorsers via the blog include the following organisations:

Australian Resuscitation Council Australasian Cochrane Centre Centre for Clinical Effectiveness Clinical Epidemiological & Health Services Evaluation Unit, Melbourne Health Clinical Services Evaluation Unit, Queensland Health

ALIA's HLA Workforce & Education Research Project 2009 continues from p13 ...

care practices, research and academic/education institutions, biotech/pharmaceutical industry, consumer health services, health informatics, policy organisations, health technology assessment, knowledge management, etc. We then provided examples of the roles that librarians could be undertaking in these contexts. This typology will be refined to inform the neXus survey questions.

The next part of the research will build on the survey results and explore and refine the competencies which health librarians need to learn and continuously develop to enable them to perform competently in these future roles.

Further information can be obtained from Ann Ritchie, Director Health Library, Northern Territory Department of Health and Families, ann.ritchie@nt.gov.au, m. 0401 110 388.

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2. Endorsements via the blog from individuals:

Abramson, Michael Bennett, Timothy Best, James Brand, Caroline Brassey, Jon Buchbinder, Rachelle Cavedon, Lawrence Chatfield, Simon Cotton, Richard Davis, Stephen Del Mar, Chris DeWitt, Dawn Doust, Jenny Dunt, David English, Dallas Galbraith, Kirstie Glasziou, Paul Harris, Claire Harris, Peter Hemming, Mary Hill, Sophie Ilic, Dragan Jackson, Rod Liew, Danny Maly, Trudi McNeil, John Moulds, Rob Nikpour, Mandy Nolan, Terry O'Brien, Terry Oldaker, Andrew Palilio, Lia Phillips, Paddy Roberts, Lynden Scott, Ian Sladek, Ruth Wale, Janet Walker, Christine Winship, Ingrid Zobel, Justin

Right: Gillian Hallam, Principal Researcher

Far right: Ann Ritchie, Project Convenor

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John Pearn. Preceptor of the School of Medicine, Faculty of Health Sciences, University of Queensland and ICML Patron, continued the literary thread with his address on medical best sellers. Professor Pearn's wideranging talk touched on Galen. The Bible, the Koran, and The Guinness Book of Records to name just a few best sellers, and challenged the audience's ideas of what constitutes a medical text and how its success should be measured. Concurrent sessions on medical humanities and the history of medicine touched on many of the points raised by Professor Pearn.

The second day of the conference began with an address by Professor Paul Glaziou. Director of the Centre for Evidence-Based Medicine at Oxford University, delivered by phone from his home in the UK. Professor Chris del Mar, Dean of the Faculty of Health Sciences and Medicine at Bond University, mediated the session. Professor Glaziou asked the question "Evidence-Based Medicine – is it working?" and concluded that the glass is both half full and half empty. He identified the gap between research and practice as being due to not knowing and not doing, and noted the following contributing factors: there is rapid growth in research, but much is low quality; search engines are improving but clinicians still find poor information; skills in evidence-based practice are increasing but many medical schools still teach this poorly. The theme of translating evidence into practice was dominant at ICML, with several concurrent sessions focusing on this process.

I attended the Translating the Evidence stream for three papers examining various aspects of the process through which information becomes evidence and supports patient care. Jennifer Tieman from Flinders University in South Australia presented a bibliometric analysis of the substantial and growing body of published

palliative care literature. She also demonstrated the Caresearch website (www.caresearch.com.

au) which translates clinical questions in palliative care into evidence using high quality search filters underpinning an easy-to-use search interface. Caresearch is exactly the kind of synthesized evidence resource that Professor Glaziou identified in his keynote address as essential to closing the research-practice gap. Jane Blumenthal from the University of Michigan Health Sciences Libraries examined the bench-to-bedside information transfer process through a project

Professor Pearn's wide-ranging talk touched on Galen, The Bible, the Koran, and The Guinness Book of Records ... and challenged the audience's ideas of what constitutes a medical text and how its success should be measured.

designed to integrate Web 2.0 technologies into the informationsharing habits of two public health departments. Both presentations generated thoughtful questions but the paper which provoked the most lively discussion was an overview of a research project conducted at the Wellington Medical Library, University of Otago, delivered by Rowena Cullen and Megan Clark. This longitudinal study, begun in 1999, sought to identify what impact (if any) information literacy training for fourth-year medical students had on their early years of clinical practice. Overall the study found that these young clinicians' confidence in their literature

searching skills was not warranted and indeed, one of the thoughtprovoking questions at the end of the session suggested that the main effect of information literacy training had been to increase the subjects' confidence rather than their actual skills. Health librarians spend a significant amount of time planning, developing and delivering information literacy training and the effectiveness of such interventions was a dominant theme of the conference.

Professor Ian Frazer. Director of the Diamantina Institute for Cancer, Immunology and Metabolic Medicine, University of Queensland, gave the keynote address "Fossilised knowledge? Libraries as repositories of knowledge in biomedical research in the cyberspace era". Professor Frazer is responsible for the development of a new vaccine to prevent cervical cancer. He predicted that the post-industrial age will be the era of targeted, specific biopharmaceuticals, in contrast to the major, widely employed pharmaceutical developments of the industrial age - antibiotics and painkillers. He identified the main challenges facing researchers as being too much knowledge, the rapid rate of change of knowledge, the variable quality of knowledge and the reinterpretation of knowledge. He suggested that the role of the librarian in the 21st century will be: to catalogue ideas, not books; to prioritise the value of sources of ideas; to capture ideas; and to teach people how to work with ideas. Interestingly, Professor Frazer presented the floor plan for a new, purpose-built facility for the Diamantina Institute.

The theme of the role of librarians was carried through the conference in several professional development sessions. My own paper was included in a professional development session which also featured papers by Lotta Haglund from the Karolinska Institutet University Library in Stockholm, Sweden and Tuulevi Ovaska from Kuopio University Hospital

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Medical Library in Kuopio, Finland. I reported on a project conducted at my workplace, Northern Sydney Central Coast Health Area Libraries in NSW, to develop a list of competencies for health librarians which could be used as the basis for continuing professional development and an orientation program for new librarians. Lotta Haglund presented an overview of progress towards introducing evidence based library and information practice in Sweden, and Tuulevi Ovaska outlined the possibilities of horizontal career development at Kuopio University Library including task rotation and national or international career mobility. A lively discussion followed the papers in which the question of responsibility for continuing professional development, which had emerged in all three papers, was debated. Personal motivation and individual responsibility for professional development mesh with organisational expectations and support. Navigating these complementary but sometimes conflicting elements can be challenging for health librarians.

The clinical librarianship stream at ICML2009 generated a great deal of interest, suggesting that many health librarians are moving into this field of practice. I attended one of the concurrent sessions on this topic and the diversity of the four papers is an indicator of the range of activities that now fall under the umbrella term of clinical librarianship. For example, Terence Harrison from the Health Sciences Library, Royal Melbourne Hospital, described a consumer health project he has led to assist healthcare consumers access evidencebased health information. The pilot workshops, targeting chronic illness, were held at Royal Melbourne Hospital in 2008. Their success has led to future plans for touch-screen kiosks at the hospital linking patients to highquality, recommended consumer health websites and large scale interactive workshops to be held at the State Library of Victoria.

From ambitious, large-scale consumer outreach to extreme hospital librarian outreach in operating theatres - Denise Hersey's paper (delivered by her colleague Janene Batten) described her role as clinical librarian at the Cushing/Whitney Medical Library, Yale University and the Yale New Haven Hospital. This successful program saw a librarian available for consultation in the operating theatre areas for one hour, four days per week. The program was highly valued by the Anesthesiology Department and has led to fruitful collaboration on teaching and learning initiatives

Carol Lefebvre [identified] key messages (and challenges) from the conference: too much information and too little information of value; what is known is not widely disseminated; health librarians must develop from finding to filtering information to counteract the 'bad information' syndrome of satisfied but inept searchers



as well as the more traditional assistance with literature searching, accessing online journal articles and using citation management software.

The two other papers in this session focused on the difficult topic of evaluating clinical librarian programs. Alison Brettle, Research Fellow in the Institute for Health and Social Care Research, University of Salford and Anne Webb, Library Manager at Christie Hospital, Manchester, reported the progress of a systematic review currently underway to examine approaches to evaluating clinical librarian services. The focus of the review is on what models of clinical librarian services have been evaluated, what outcomes have been measured and how they have been measured, whose perspective has been evaluated and the quality of the evaluation. Dr Janet Harrison, Loughborough University, UK, has also been involved in evaluating clinical librarian programs, specifically differences between the United Kingdom and the United States. In her presentation, 'Are the charts in the carts or records in the trolley?' Dr Harrison suggested that noone has yet measured effectively the cost and cost-effectiveness of clinical librarian services and she posed the question 'Can an international standard for a clinical librarian service be established?' The four papers in this session showed that the jury is still out on the best way to evaluate clinical librarian programs but that librarians continue to find innovative interpretations of the clinical librarian role.

The last day of ICML2009 commenced with a keynote address by Brian Fitzgerald, Professor of Intellectual Property and Innovation, School of Law, Queensland University of Technology. Professor Fitzgerald's wide-ranging talk examined copyright law and the modern networked knowledge environment, with particular reference to the Google Books project. He also looked at issues around the sharing and dissemination of government information, for example during the Victorian bushfires of January 2009.

Carol Lefebvre, Senior Information Specialist at the UK Cochrane Centre, expertly drew together the themes of the conference in the closing keynote address. She identified the key messages (and challenges) from the conference as follows: too much information and too little information of value; what is known is not widely disseminated; health librarians must develop from finding to filtering information to counteract the 'bad information'

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syndrome of satisfied but inept searchers. Librarians themselves should develop alliances with other professionals such as statisticians and research methodologists to do research that matters and to ensure that our research is not yet more 'bad science'. Ms Lefebvre sees the health librarian profession positioned 'centre stage - front row' and we must develop our skills to maintain that position and ensure we remain relevant and essential to the delivery of highquality health care.

One way to do this, of course, is to undertake continuing professional development and ICML2009 afforded many opportunities to do this in the two days preceding the official conference opening. Three hundred people attended the twenty continuing education sessions offered on topics such as: bibliometrics, clinical librarianship, EndNote, Map of Medicine, advanced PubMed searching, study design, critical appraisal, quality filtering, evidence based library and information practice, writing evidence summaries, evidencebased practice journal clubs, facilitating small groups, supporting systematic reviews, Web searching, authorship skills, strategic planning, designing learning spaces, finding Australian health statistics, seamless eresource integration and training the trainers. These courses added value to the conference experience for those delegates who attended and the presenters must be acknowledged for their contribution to an enriching professional development program. I attended a half-day workshop run by Andrew Booth, Reader in Evidence Based Information Practice at the School of Health and Related Research, University of Sheffield, entitled 'Consenting adults: making the most of small group interactions'. I took away from the session 'Booth's three rules of facilitating small groups': one, you don't have to know everything about a subject to be a good

facilitator; two, the facilitator does the worrying for the group (for example, if you are running over time, adjust the program as you go); and three, always finish on time. I was able to put these rules into practice the next day when I ran a workshop myself on writing evidence summaries.

The social program at ICML2009 was a highlight of the week. Delegates were given an opportunity to network and view the sponsors' exhibits at an evening reception on Tuesday 1st September. To open the Exhibition, we were delighted by the harmonies of the Brisbane Birralee Voices (Children's Choir). The following morning, Wednesday 2nd, the conference was opened to the magic of an Aboriginal Dance performance and Welcome to Country by Nunukul Yuggera Aboriginal Dance Troupe before keynote speaker Jeffrey Drazen took the stage. That evening the Governor of Queensland, Her Excellency Ms Penelope Wensley, welcomed a group of delegates, especially those from overseas, to Queensland with a reception at Government House. This was a very special event during which we enjoyed hospitality and beautiful music in the impressive setting of this grand colonial building. At the conference gala dinner, the string quartet, Carmody Strings, performed to welcome delegates. Then our outstanding Master of Ceremonies, Ms Josephine Marshall, orchestrated the evening which was sponsored by Wolters Kluwer Health: Ovid Technologies. Guests were entertained by Nick Earls – doctor, author and ambassador for the international aid agency War Child - who read excerpts from his novel Bachelor Kisses. The protagonist, a medical student, discovers that medical librarians can be too helpful (particularly when your approach to research is to read the abstracts only and avoid the full text at all costs). Music to dance to was provided by The Bearded Pigs, 'the world's first only international [open access] library rock band' (http://www. beardedpigs.net/) led by

T. Scott Plutchak.

The ICML2009 organisers, Heather Todd and Lisa Kruesi from the University of Queensland Library, supported by Hollie Thomas, Jenny Hall, Majella Pugh, Kathy Hibberd, Bill Kruesi, John Pearn, Josephine Marshall and others from the ICML Committees are to be congratulated on a very successful conference. As T. Scott Plutchak has blogged since returning from Brisbane to the United States, 'The meeting was incredibly well organized'. He also writes, 'I was trying to explain to someone who'd not been to an ICML conference before what was different about this gathering from other meetings of librarians. I said that, first of all, the people who came to this meeting had a shared concern for global health issues and, in particular, the challenges of getting good health information to people in developing countries. They have an expansive view of the role of librarians. And secondly, the people who came to this meeting really wanted to be here, and most of them had gone to some personal expense and trouble to be able to make it.' (http://tscott.typepad.com/ tsp/2009/09/halfway-round-theworld.html). I don't think I can sum up ICML2009 any better than that.

Suzanne Lewis

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Open access to ICML2009 papers

ICML 2009 papers are held in a collection in the UQ eSpace repository at http://espace. library.uq.edu.au/collection/ UQ:179364

The repository is open access – NO NEED FOR THE USERNAME and PASSWORD to access ICML papers.

Over the coming weeks links will be added from the abstracts on the ICML website to the full papers. PowerPoint slides will also be uploaded.

ICML 2009 pictures







































With thanks to Majella Pugh, ICML Official Photographer (top left). More photos can be viewed at http://www.flickr.com/ groups/icml2009/pool/





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THE HLA/HCN INNOVATION AWARD 2010

Health Libraries Australia (HLA) is very pleased to announce that Health Communication Network (HCN) will again be sponsoring the HLA/HCN Innovation Award in 2010.

Launched in 2009, the purpose of the award is to acknowledge excellence/innovation in performance by an information professional or team.

This Award is an opportunity for those working in the Australian health and biomedical library sector to showcase innovative projects which, through the use of health informatics or web technologies, contribute to or support improved health outcomes. The winner receives a certificate and \$2,500 for use in continuing their professional development.

Important dates for the 2010 Award are:

- 2 November 2009 2010 nomination forms available
- 13 March 2010 Final date for receipt of nominations
- Early April 2010 Winner notified
- September 2010 Presentation of the 2010 award

Presentation of the 2010 Award will be made at the ALIA 2010 Conference in Brisbane in early September.

Presentation of the 2009 HLA/HCN Innovation Award at ICML2009

In 2009 Health Libraries Australia (HLA) and Health **Communication Network** (HCN) proudly launched the HLA/HCN Innovation Award. Trudi Maly, Clinical Librarian for the Northern Territory Department of Health and Families Library, was the inaugural winner of this award for her work with the Clinical Practice Guidelines Quality Improvement Program (see the June 2009 issue of HLA News for full details http://www.alia.org. au/groups/healthnat/hla/).

ICML2009 provided the perfect opportunity to present Trudi with her award in the company of friends and colleagues.

Allison Hart, Health Communication Network's (HCN) General Manager – Knowledge Solutions, said,



Trudi Maly (right) being presented with the HLA/HCN Innovation Award by Allison Hart, HCN's General Manager – Knowledge Solutions, at ICML2009 in Brisbane.

"Trudi's submission was very exciting, as her role to continue the implementation of the Clinical Guidelines Program in NT (which is a first in Australia) is very innovative and will impact clinical decision making at the point of care. This is a Program that will make a difference."



Online Information 2009 • 1-3 December 2009

(London, UK) Theme: Information + Conversation = Collaboration + Innovation • http://www.online-information.co.uk/index.html

VALA2010 • 9-11 February 2010

(Melbourne, Victoria) Theme: Connections Content Conversations • http://www.vala.org.au/conf2010.htm

MLA'10 • 21-26 May 2010

(Washington, DC) Theme: Reflect & Connect • http://www.mlanet.org/am/am2010/

CHLA/ABSC 2010 • 7-11 June 2010

(Kingston, Ontario) Theme: Heritage / Inspiring Innovation • http://www.chla-absc.ca/2010/

SLA 2010 • 13-16 June 2010

(New Orleans, Louisiana) Theme: Entering SLA's Next Century: Let the Good Times Roll! http://www.sla.org/content/Events/conference/ac2010/index.cfm

12th EAHIL Conference • 16-18 June 2010

(Lisbon, Portugal) Theme: Discovering new seas of knowledge: technologies, environments and users in the future of health libraries http://www.eahil2010.org/en/index.php

CILIP Health Libraries Group 2010 Conference • 19-20 July 2010

(Manchester, UK) Theme: Keeping information centre stage amongst changing scenery http://www.cilip.org.uk/specialinterestgroups/bysubject/health/events/conference/HLG+Conference+2010.htm

5th Clinical Librarian Conference • June 2011

(Birmingham, UK) • http://www.uhl-library.nhs.uk/cl_studydays.html

TAKE THE CHALLENGE Calls for NOMINATIONS

Being a volunteer provides a great way to develop many transferable skills, including marketing, events management, public speaking, committee work, budgeting, strategic planning and networking. It also provides unparalleled opportunities to build contacts and work with library peers from a variety of settings and with differing levels of experience and seniority, offering you learning opportunities and a chance to work with potential mentors or employers outside your current organisations. Under the ALIA PD scheme a maximum of five points per year can be gained for regular participation as an office-bearer or active committee member. Yes, it does involve a few hours of your unpaid time every month but the rewards far outweigh the demands. Consider these ...



HLA Executive

The vision of ALIA Health Libraries Australia (HLA) is to promote, inform, unite, influence, and innovate libraries and information professionals in the health and biomedical sector.

Nominations are called for all positions on the HLA Executive for the next two year period, 2010-2012. Positions include Convenor, Treasurer, Secretary, Newsletter Editor, and General Committee Members.

More information about the upcoming work of the Executive and the nomination form can be downloaded from http://www.alia.org.au/groups/healthnat/.



Convenor, REBLs

REBLs is a pseudo acronym for Rehabilitation Evidence Based Librarians and is Special Interest Group of Health Libraries Australia. It has approximately 25 members.

REBLs is currently seeking a Convenor for the period 2010-2102.

More information about this position and the nomination form can be downloaded from http://www.alia.org.au/groups/healthnat/.



Secretary, Anne Harrison Award

The AHA is an important award established to commemorate the work of Anne Harrison, and to encourage others to make their own contribution to the development of health librarianship.

The Award is managed by three administrators, one of whom holds the position of Secretary. Nominations are sought for the position of Secretary from 2010-2012. Nominees are not required to be ALIA members.

More information about this position and the nomination form can be downloaded from http://www.alia.org.au/groups/healthnat/.



HLANFWS

DETAILS

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Contributions

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