ALIA Board of Directors meeting

Take home messages

Tuesday 21 and Wednesday 22 May 2019

ALIA House, Canberra

Present 21 May 2019

Lyndall Ley (President and Chair) Robert Knight OAM (Vice President) Helen Ebsworth Jonathon Guppy Paula Kelly Paull Anne Reddacliff Monika Szunejko Observers Viv Barton Vicki Edmunds Kim Sherwin

Present 22 May 2019

Robert Knight OAM (President and Chair) Viv Barton (Vice-President) Helen Ebsworth Vicki Edmunds Paula Kelly Paull Kim Sherwin Monika Szunejko

Meeting summary

At the final meeting of the 2018/19 ALIA Board of Directors, and the first meeting of the 2019/20 Board, a wide range of issues were considered including:

1. New Board members

The incoming members of the <u>2019/20 Board</u>, Viv Barton, Vicki Edmunds and Kim Sherwin were welcomed. Outgoing members, Lyndall Ley, Jonathon Guppy and Anne Reddacliff were thanked for their contribution to the Board over the preceding two years.

2. Presidential agenda

The Board reviewed the progress of projects undertaken as part of the <u>2018/2019 presidential</u> <u>theme</u> focusing on greater engagement with Indigenous matters. The achievements provide the basis for continuing engagement in this area.

The presidential theme for 2019/2020 with an emphasis on leadership - including current leaders, emerging leaders, and identifying leaders at all levels of organisations - was outlined. The first

initiative has been to commission a report on GLAMR Workforce Diversity, with a view to increasing diversity at all levels and leadership in its many forms. This will be the subject of the 2019/2020 ALIA Leadership & Innovation Forums.

Other initiatives and activities will follow with the exploration of a range of leadership aspects under the following headings:

- Encouraging diversity
- Professional leadership
- Management skills
- Bridging the gap
- Gaining experience.

3. Annual General Meeting and Constitution review

The <u>ALIA AGM</u> was held on the evening of 21 May and included consideration by Members of three special resolutions to amend the ALIA Constitution. All three resolutions were passed unanimously.

The most significant amendment to the Constitution involved the restructuring of the Board to allow for a two-year presidential term. This will provide the President with an opportunity to have a significant impact on the direction of the Association and to complete significant projects undertaken as part of the presidential theme.

As a result of the amendments the Board will continue to be made up of seven Directors but will be restructured to include:

- President (2-year term elected by ALIA Personal and Institutional Members)
- General Directors 5 positions (2-year term elected by ALIA Personal and Institutional Members)
- Institutional Director (2-year term elected by ALIA Institutional Members)
- Vice-President (Annual appointment by the Board of one Director other than the President from the current Board membership).

Several other largely minor amendments to ensure consistency within the document and compliance with the requirements of the Corporations Law were also passed at the meeting.

4. National Simultaneous Storytime

Board members were pleased to take part in a <u>National Simultaneous Storytime</u> at ALIA House, along with over 1 million children in over 11,000 locations throughout Australia and New Zealand.

5. Board sub-committee and advisory committee liaison appointments

The function of each of Board sub-committee and <u>ALIA Advisory Committee</u> was reviewed and Board members agreed on their appointments to the following Sub-Committees and to liaison roles with Advisory Committees and external Committees:

ALIA Board Sub-Committees	Board members 2019-2020
Finance and Risk Management	Monika Szunejko (Chair)
	Viv Barton
	Vicki Edmunds
	Paula Kelly Paull
Membership and Awards	Robert Knight (Chair)
	Helen Ebsworth
	Kim Sherwin
	Monika Szunejko
PD, Education, Research and Publishing	Helen Ebsworth (Chair)
	Viv Barton
	Paula Kelly Paull
	Kim Sherwin

Advisory Committees	Board liaison 2019-2020
ALIA Australian Public Library Alliance	Viv Barton
ALIA Book Industry and eLending Advisory Committee	Robert Knight
ALIA Education Advisory Committee	Helen Ebsworth
ALIA Health Libraries Advisory Committee	Kim Sherwin
ALIA Interlibrary Lending Advisory Committee	Monika Szunejko
ALIA International Relations Advisory Committee	Robert Knight
ALIA National Library Technicians' Advisory Committee	Vicki Edmunds
ALIA New Generation Advisory Committee	Viv Barton
ALIA Research Advisory Committee	Vicki Edmunds
ALIA School Libraries Advisory Committee	Paula Kelly Paull
ALIA Special Libraries Working Group	Jonathon Guppy
ALIA VET Libraries Advisory Committee	Helen Ebsworth

External committees	Board Liaison 2019-2020
Blue Shield Australia	Monika Szunejko
Book Industry Engagement Group	Robert Knight

6. ALIA Policies and guidelines

As part of the ongoing review of ALIA policies and guidelines, the <u>Guidelines for Australian</u> <u>Special Libraries</u> have been updated.

Board members expressed appreciation to members of the Special Libraries Working Group which comprises Aileen Weir, Morgan Wilson, Brad Hinton, Jo-Ann Cryer, Jan Bordoni, Prue Lofay, Janet Gray, Alison Bogdanowicz, Claudia Davies, Sue McArthur and Jonathon Guppy and members of the wider ALIA special and government library groups for their assistance in the review of these guidelines.

The Board also ratified the updated ALIA <u>Joint-use libraries policy</u> and thanked the working group comprising Geoff Strempel, Anne Girolami, and Jan Richards for their assistance with this review.

7. Advocacy

The Board considered a submission in response to a Productivity Commission issues paper '<u>The</u> <u>Social and Economic Benefits of Improving Mental Health</u>'.

8. Advisory Committees

The following appointments were confirmed by the Board:

- ALIA Book Industry and eLending Advisory Committee; Elizabeth Roberts
- ALIA Research Advisory Committee; Dr Elham Sayyad-Abdi (Co-Chair)
- ALIA New Generation Advisory Committee; Samantha Hay and Claire Murphy (Co-Chairs).

Re-appointments to several ALIA Advisory Committees were also confirmed:

- ALIA Book Industry and eLending Advisory Committee; Eve Woodberry (Chair), Margaret Allen, Sharan Harvey and Amelia McKenzie
- ALIA Research Advisory Committee; Liz Walkley-Hall and Huan Vo-Tran
- Blue Shield Australia; Sue Hutley (Chair)
- National Library of Australia Fellowships Advisory Committee; Professor Joyce Kirk.

The Board acknowledged the significant contribution made by ALIA Members to the Advisory Committees and other external committees along with other volunteers who assist in a range of roles to support the work of ALIA.

9. Financial sustainability

The Board considered and approved the financial report for March 2019, noting that the results were positive and ahead of the budget expectations.

The Board reviewed the risk register of the Association that had been updated and enhanced as part of the annual review by the Board Finance and Risk Management Sub-committee.

10. Membership fees

The Board approved the membership fees for 2019/20, with an increase for Personal Members and Institutional Members in the order of 2%. It was noted that Personal Member fees had not been increased since 2017. The updated fee schedule will be available shortly on the <u>ALIA</u> <u>Member Centre</u>.

Next Meeting: 9 & 10 September 2019