



ALIA Professional Pathways Board Meeting

Take home messages

Monday 5 July 2021

Via Zoom

Present

Vicki Edmonds	ALIA President – Chair of the Board
Kirsten Thorpe	Aboriginal and Torres Strait Islander Representative
Kylie Poulton	AGLIN (Australian Government Library and Information Network)
Sandra Ryan	ALIA Schools
Beatriz Aroche	ALIA VET
Viv Barton	APLA (Australian Public Library Alliance)
Robyn Murfet	APLA (Australian Public Library Alliance)
Philip Kent	CAUL (Council of Australian University Librarians)
Chelsea Harper	CAUL (Council of Australian University Librarians)
Diane Velasquez	Higher Education Educators
Ann Ritchie	HLA (Health Libraries Australia)
Sarah Altmann	NGAC (New Generation Advisory Committee)
Vicki McDonald (SLQ)	NSLA (National and State Libraries Australia)
Geoff Stempel (SLA)	NSLA (National and State Libraries Australia)
Caitlin Wallace	SNGG (Students and New Graduates Group)
Julie Barkman	VET Educators



Meeting summary

The first meeting of the ALIA Professional Pathways Board 2021 was conducted over Zoom and included discussion of a range of issues including:

1. Meeting in NAIDOC week

The Professional Pathways Board meeting opened with an acknowledgement of country and acknowledgement that the meeting was being held during NAIDOC week.

The acknowledgement stated that the NAIDOC week theme of Heal Country is a call to action. Country is family, kin, law, lore, ceremony, traditions, and language. For Aboriginal and Torres Strait Islander peoples it has been this way since the dawn of time.

Healing Country means embracing First Nation's cultural knowledge and understanding of Country as part of Australia's national heritage and working to ensure the culture and values of Aboriginal peoples and Torres Strait Islanders are respected equally to and the cultures and values of all Australians.

The work libraries and information services still have to do to make this a reality was acknowledged.

2. Conduct of the Board

The ALIA Professional Pathways Board will provide strategic oversight and leadership to ensure the successful development and implementation of the Australian Library and Information Association's (ALIA) Professional Pathways Initiative to deliver a diverse, skilled, valued and supported workforce delivering quality library and information services that anticipate and meet the needs of the population.

The Professional Pathways Board will meet four times a year, with a mix of face-to-face and virtual meetings.

The Terms of Reference and Code of Conduct were endorsed by the Professional Pathways Board.

3. Professional Pathways

The Professional Pathways Board worked through the plan to achieve the objectives of the Professional Pathways Initiative and provided strategic input.

The four year arc of the program was approved as follows:

2021: Consult and develop

2022: Implement

2023: Roll Out

2024: Embed



The Professional Pathways Frameworks project was considered in some detail. This project aims to develop appropriate frameworks to enable alternative options for professional-level entry into the library and information profession, and clear pathways for people to specialise within the library and information profession.

Key milestones in the project are:

Technical paper – presented to the Professional Pathways Board 28 October 2021

Draft Frameworks – presented to the Professional Pathways Board 15 February 2022

Final Frameworks – presented to the Board Monday 16 May 2022 and launched at ALIA National Conference 16-19 May

The ALIA team updated the Board that Dr Gill Hallam has been brought on as a consultant to work with the ALIA team on the project.

The Professional Pathways Board considered the risk register for the project to ensure that all risks were captured.

The ALIA team will be conducting further consultations including with expert reference groups throughout this period. If you wish to be involved please contact ALIA Director of Policy and Education Trish Hepworth trish.hepworth@alia.org.au .

Next meeting: Thursday 28 October 2021 to be held at ALIA House, Canberra, and/or online.