

New report shows the impact of teacher librarians on student outcomes

Photos: St Patrick's College, Launceston, Tasmania

At the same time as announcing the 2015 Great School Libraries, FAIR has published a new report on the impact of school libraries and teacher librarians, focusing on the three areas where libraries make a unique contribution – reading, digital literacy, critical thinking and research skills.

These three drivers represent vital elements of a student's educational experience. They are building blocks for learning and underpin every aspect of the Australian Curriculum. However, Australia has a long way to go to ensure that all students benefit from these skills.

- The Australian Early Development Census 2015 results show that nearly one in five five-year-olds in Australia are at risk of not achieving a good standard of reading.
- The National Assessment Program – ICT Literacy Report 2014 found that 45% of Year 6 students failed to reach the proficient standard and 48% of Year 10 students. This was a drop in performance compared with the 2011 of 22 scale points for Year 6 students and 39 scale points for Year 10 students.

Writing in the Sydney Morning Herald on 18 November 2015, Dr Michael Phillips, lecturer in digital technologies in the Faculty of Education at Monash University, said, "One of the challenges for 'general capabilities' such as ICT is that all teachers in all subject areas



are supposed to contribute to student knowledge and skill development. While this is a laudable objective, it does mean that the responsibility for teaching these digital literacy skills does not reside with an easily identifiable teacher or group of teachers as is the case for mathematics, English or science."

FAIR proposes that school libraries and teacher librarians are perfectly placed to help instil these skills and further investment in school libraries and qualified teacher librarians is essential if Australian students are to fulfil their potential.

Staffing crisis in school libraries
FAIR's newly released report on the impact of school libraries and teacher librarians includes further analysis of the Staff in Australia's Schools survey from the Australian Council for Education Research (ACER), which shows that in 2013 only 4-5% of primary teachers and 2-3% of secondary teachers were working in a library role. This compared with 5% of secondary teachers involved in LOTE, 5% computing and 6% special needs.

The ACER findings suggested that fewer early career teachers are entering library roles in schools and more than a third of primary teachers and a quarter of secondary teachers in a library role had not undertaken any tertiary study in library and information science.

It also shows that the students who most need teacher librarians are the least well served, "Between 2010 and 2013 there is evidence of a greater number of teachers in library roles in high socio-economic (SES) schools and correspondingly fewer in low SES schools."

From these statistics, it is clear that there needs to be a significantly increased emphasis on attracting, training and employing qualified teacher librarians in primary and secondary schools if the desired student outcomes are to be achieved.

For more information, contact fair@alia.org.au.



Call for government to endorse a teacher librarian for every school
FAIR's sign off to its new report on the impact of school libraries and teacher librarians is a call for the Australian Government to endorse the goal of a teacher librarian for every school.

The report states, "Federal, State and Territory Governments' acknowledgement of the vital role of school libraries in supporting reading, digital literacy, critical thinking and research skills, together with a strong recommendation from Education Ministers about the employment of teacher librarians and qualified library staff in schools within their jurisdiction, would be a significant step forward. Further, it would be of benefit to look for innovative ways of providing access to teacher librarians where there is not the critical mass to support a full-time appointment and to incentivise principals to employ teacher librarians where there is a large student body."

FAIR and its library association partners will be pursuing this conversation with the Federal Government in the coming months.

THE GREAT SCHOOL LIBRARIES CAMPAIGN

In October 2015, FAIR (Freedom of Access to Information and Resources) joined with library associations and EducationHQ to seek nominations of Great School Libraries across the nation.

We were looking for libraries that help children and young people find reliable information; use the information effectively; think critically; make informed decisions; work productively with others; build knowledge and understanding of the world; safely navigate the internet; communicate and share their ideas; and find great reads to meet personal interests and abilities.

Nearly 600 students, teachers, parents, principals, library staff and other members of the community nominated more than 200 school libraries across Australia. There was a good mix of government, Catholic and independent; K-12, primary and secondary schools, and supporting materials included drawings, stories, quotes and photographs showing how much these libraries are valued. We asked nominators to respond to 10 questions and this is what they told us.

1. Is there a qualified teacher librarian managing the library?

The campaign was open to all school libraries but it was clear from the nominations that a qualified teacher librarian was an enormous asset. More than 90% of the nominations were for schools employing a teacher librarian.

"Mrs X was my favourite teacher at high school. Honestly think I wouldn't have made to uni without her encouragement and teaching."

"She is phenomenal. The reason this library is so successful is due to her efforts. She has made the space a warm and inviting learning hub for both teachers and students."

"Not a single event happens at our school which does not have X's signature or touch on it. I have nicknamed her GLUE as she holds us all together. She is our Librarian as well as on the Executive team as a coordinator but she holds many roles, including support for our IT personnel. She also manages the Gifted and Talented Program and so much more. She is irreplaceable."

2. Is the library open whenever the school is open?

92% of schools were open for the same hours as the school and many libraries offered extended hours for use by students, teachers and the wider community. Some were open for up to 12 hours a day.

"We are open from 7.30am until 7.30pm Monday to Thursdays, and 7.30am until 5pm on Fridays. We also open on Sundays in peak senior exam periods."

"We often have kids and parents dropping in before or after school. The library is open every lunch time for reading, games and computer. We also have a chess club once a week."

"It is used by the chess club, Minecraft club and early bird reading buddies, and volunteers tutor students with homework."

3. Can students learn information skills in the school library?

95% of the nominated school libraries were said to support students learning information skills.

"The library staff run information skills lessons throughout their library program, including targeted programs for Year 11 students. They also have run great Professional Learning for staff."

"Our students are able to learn how to reference, how to use databases and how to find books. Essentially, they are taught the skills that they will need to become life-long learners and prepare for university. Additionally, the library has created an online resource to ensure that all of our students have the opportunity to find valuable sources."

"The Librarian holds extra instruction classes in a number of areas to assist students, eg using technology, such as Google apps, study skills, research skills."

4. Can students borrow the resources they need, when they need them?

96% of the nominated libraries had resources available for students at the time they needed them, often 24/7 for digital access.

"Our students can reserve and renew resources online 24/7 and have access to traditional as well as ebooks."

"Students have the capacity to suggest new resources for the library. The resource is sourced, purchased, catalogued, processed and delivered to the student in the shortest amount of time possible."

"So convenient! If I need a book on a particular topic, I just go and borrow it any time."

5. Can you borrow popular fiction without a long waiting period?

94% of nominated school libraries had sufficient popular fiction on the shelf to satisfy the needs of their students.

Balancing the breadth and depth of the collection is one of the skills of the librarian, to ensure that keen readers have access to their favourite author, the next title in the series or the latest movie tie-in.

"We have a wide range of popular fiction so even if a particular title is unavailable, books in the same series or similar can be borrowed."

"The library has a large collection of current fiction as well as an extensive manga collection."

"Our librarians have their finger on the pulse and they really have a great list of popular books for the girls to borrow. And they are always open to suggestions for new items."

6. Is there enough space for a whole class to fit into the library?

97% of the nominated schools could fit a whole class into their library, and in the case of one small school in regional WA:

"On occasions we fit the whole school in!"

"We can accommodate five classes, with additional tutorial rooms, casual areas, outside decking and a state of the art video conferencing facility."

"It's just been refurbished and is colourful, vibrant, interesting, and encourages collaboration and experiences, not silent isolated working."

"There are many different working areas in our Library, from study nooks, to booths which are great for discussion as well as tutorial rooms and open areas with couches and beanbags for reading periods."

7. Is there high speed access to the internet?

Location and funding were the limiting factors for the 9% of nominated school libraries where there was not always high speed access to the internet.

"This is an area that the school would like to improve as the library relies on technology and wifi can be an issue in ensuring lessons run smoothly. This is simply down to money!"

"But at peak times it can slow down. Hopefully the new server will address some of the issue. A full fibre connection is needed and hopefully will be funded by a future government to assist student access to information."

8. Are students encouraged to use online resources?

This was said to be the case in 96% of nominated schools. Where there was less access to online resources, this was linked to funding and Department of Education security filters. Not only were students encouraged to use online resources, but many nominators commented on the role of the school library in promoting cybersafe practices.

"My daughter was proud to tell me all about how she was learning to code (Year 3/4) using Scratch."

"Students access a wide range of online resources including websites, databases, Edmodo blog and Survey Monkey (to self reflect on students' learning)."

"100% Yes! The teacher librarian takes classes through school terms and guides students on how to access and use our schools database. But it doesn't stop there, the library staff also assist students on how to use and access our online resources during recess and lunch, study periods, class time and whenever a student needs assistance."

9. Are there special activities, for example Book Week, the Premier's Reading Challenge?

Book Week celebrations, reading challenges, manga illustration sessions and author visits in 97% of the nominated libraries have generated publicity for the school and promoted books and reading. Minecraft, coding, Science Week, Library Hacks and similar tech-related activities have encouraged students who are less keen on reading to use the library and its resources. Events such as Grandparents and Special Persons days, NAIDOC Week, ANZAC memorials and charity fundraisers have enhanced the visibility of the library and its contribution to the wider community.

"Book Week, Victorian Premiers' Reading Challenge, Student Book Clubs, Robotics Club, Chess Club, Lego Club, after school tuition support."

"Also ... World Read Out Loud Day, World Dot Day, Indigenous Literacy, Maker days, Book Face Fridays, Book Speed Dating, Hour of Code, Robotics, Tinkering activities and author visits."

"The Staff encourage activities and displays from all areas within the school. Music Week had musicians in the library at lunchtime playing, maths teachers are encouraged to display work, and so on."

10. Do students, parents and teachers think the library is AWESOME?

Nearly every nominated school library was described as 'awesome' (98%) for a variety of reasons – the physical space; the digital experience; the warm welcome for students, teachers, parents and the wider community; the print collections and electronic resources; the evolution of the library into a 21st century learning place; the 'wow' factor of a vibrant, quirky, well-designed, highly active, special space with library and information professionals who support students of all ages.

"When parents are brought through the school for orientation, they are always blown away by our library space."

"Students, parents and staff are impressed with the terrific and changeable displays and vitality. It is a learning exchange saturated in information and technology."

"Best staff in the library ever. So helpful. They are extremely professional."

Australia's Great School Libraries

SCHOOL	LOCATION	HEAD OF SCHOOL	LIBRARY	SCHOOL	LOCATION	HEAD OF SCHOOL	LIBRARY
Australian Capital Territory				St Margaret Mary's	Sydney	Kevin Mills	Michele Balogh-Caristo
Brindabella Christian College	Lynham	Bruce Handley	Rachel Richards	St Mary's Primary School	Young	Louise Grant	Joanne Murphy
Campbell High School	Campbell	Heather Paterson	Keith Mullumbly	St Michael's Catholic Primary School	West Ryde	Brian Story	Josephine Celati
Curtin Primary School	Curtin	Merryn O'Dea	Jane Steinback	St Michael's Catholic Primary School	Belfield	Judith Gustin	Mary Hill
Lake Tuggeranong College	Greenway	Julie Murkins	Holly Godfree, Lori Korodaj	St Paul's Catholic College	Greystanes	David Bourne	Sharon Malcolm
Latham Primary School	Latham	Liz Bobos	Heather Govender	St Vincent's College	Potts Point	Anne Fry	Suzana Sukovic
Lynham Primary School	Lynham	Annamaria Zuffo	Olivia Neilson	Stockton Public School	Stockton	Tracey Frazer	Cate Pearce
Marist College Canberra	Pearce	Richard Sidorko	Tehani Wessely	Sydney Grammar School	Sydney	John Vallance	John Hughes
Melrose High School	Pearce	Simon Vaughan	Ruth Mahon	Tangara School for Girls	Cherrybrook	Katrina George	Gail Staples
St Anthony's Primary School	Wanniassa	Greg Walker	Danille Richardson	Thirlmere Public School	Thirlmere	Lisa Whitfield	Gaby Gutjahr
St Francis Xavier College	Florey	Angus Tulley	Bernadette Bradley	Thirroul Public School	Thirroul	Gary Graham	Sharon McGuinness
St Joseph's Primary School	O'Connor	Sue Dempsey	Catherine Parmenter	Trinity Grammar School	Summer Hill	Milton Cujes	Stefanie Gaspari
St Monica's Primary School	Evatt	Carmel Maguire	Rachael Hind	Tyndale Christian School	Blacktown	Jack Joyce	Margaret Aitchison
Trinity Christian School	Wanniassa	Andrew Clayton	Maree Crofts	Warners Bay High School	Warners Bay	Sharon Parkes	Liza Moss
New South Wales				Westdale Public School	Tamworth	Ben van Aanholt	Zoe Morris
Abbotsleigh	Wahroonga	Judith Poole	Bronwyn Foxall	Wiley Park Public School	Wiley Park	Rene Demos	Gillian Maugle
Abermain Public School	Abermain	Ian Lamph	Amanda Craig	William Carey Christian School	Prestons	Keith McMullen	Dawn Smith
All Saints Catholic Senior College	Casula	David Fetterplace	Heather Jesuadian	William Clarke College	Kellyville	David Raphael	John Stanton
Auburn North Public School	Auburn	Mark Harris	Catherine Clift	Windang Public School	Windang	Alisa Mcdonald (relief)	Kylie McCarthy
Avondale School	Cooranbong	David Faull	Sue Blyde	Winnalee Public School	Winnalee	Sharon Gordon	Joanne Wilkinson
Belair Public School	Adamstown	Karin Hird	Nyssa Kelly	Northern Territory			
Beresfield Public School	Beresfield	Jonathan Ridgway	Karen Meyer	Marrara Christian College	Marrara	Andrew Manning	David Parkin
Bomaderry High School	Bomaderry	Jill Appleton	Marion Hing	Queensland			
Bonnyrigg High School	Bonnyrigg	Michael Bryce	Maria Sander Burns	Allenstown State School	Rockhampton	Jenny Archer	Tanya Gill
Caddies Creek Public School	Glenwood	David Beggs	Jenny Scheffers	Alligator Creek State School	Mackay	Peter Stansfield	Sandy Amooore
Callaghan College Jesmond	Jesmond	Allen Littlewood	Flavia Quintilliani-Johns	Bribie Island State School	Bongaree	Paul Pickering	Karena Aczel
Cape Byron Rudolf Steiner School	Ewingsdale	Nerrida Johnson	Charlotte Jenkin	Browns Plains State High School	Browns Plains	Michael O'Connor	Fiona Campbell
Central Coast Grammar School	Erina Heights	Bill Low	Gill Martin	Canungra State School	Canungra	Shreee Maksoud	Katherine Hodges
Cerdon College	Merrylands	Patricia Baker	Nancy Sylapranay	Chisholm Catholic College	Logan	Martina Millard	Monique McQueen
Cessnock West Public School	Cessnock	Ruth McGlashan	Jae Rolt	Fairholme College	Toowoomba	Linda Evans	Melanie Hassell
Christian Brothers' High School	Lewisham	Paul Conn	Tanya Toobey	Faith Lutheran College	Thornlands	Anthony Mueller	Cheryl Kung
Clancy Catholic College	West Hoxton	Iris Nastasi	Alison Rooke	Gingin State High School	Gingin	Helen Davies	Glenda George
Clemton Park Public School	Earlwood	Angelica Lapi	Mary Nikolakopoulos	Glennie School Junior Years	Toowoomba	Wendy Ashley-Cooper	Marie Miegel
Colo Vale Public School	Colo Vale	Erina Heights	Anne Wood	Home Hill High School	Home Hill	Frank Kingma	Lisa Todeshino
Eden Marine High School	Eden	Ian Moorehead	Kaylene Taylor	Indooroopilly State High School	Indooroopilly	Lois O'Reilly	Mirva Harrison
Emmanuel Anglican College	Ballina	Robert Tobias	Victoria Maddock	Iona College	Lindum	Michael Twigg	Carolyn Shaw
Holy Spirit College	Lakemba	Raymond Martin	Caroline Vassarroti	John Paul College	Logan	Peter Foster	Marilyn Fry
Hunter Valley Grammar School	Ashtonfield	Paul Teys	Elaine Barker	Kingaroy State High School	Kingaroy	Ashley Roediger	Judy Conomos
Lapstone Public School	Glenbrook	Dianne Knight	Elizabeth McKintyre	Kirwan State High School	Townsville	Meredith Wenta	Elena Hawkins
Loreto Kirribilli	Kirribilli	Anna Dickinson	Judith Hurst	Lourdes Hill College	Hawthorne	Robyn Anderson	Noeleen Fleming
Loyola Senior High School	Mount Druitt	Catherine Larkin	Lynette Hodgson	Mango Hill State School	Mango Hill	Tracy Egan	Suzette Holm
MacKillop College	Port Macquarie	Mrs Anne O'Brien	Suzanne Penson	Marsden State High School	Waterford West	Andrew Peach	Jenna Cullen
Marian Catholic College	Kenthurst	Jayne Campbell	Jody McDonnell	Mary MacKillop College	Brisbane	Christine Clarke	Melinda Strickland
McCallums Hill Public School	Roselands	Georgia Constanti	Cathy Drury	Marymount Primary School	Burleigh Waters	Greg Casey	John Jensen
Moss Vale High School	Moss Vale	Peter Macbeth	Katie Cripps	Moreton Bay College	Manly West	James Sloman	Dajo Finlayson
Mount Annan Christian College	Mount Annan	Nathan Gray	Jill Turner	Mount Alvernia College	Kedron	Kerrie Tuite	Helen Stower
Newington College	Stammore	David Mulford	Yvonne Smith	North Rockhampton State High School	North Rockhampton	Janet Young	Barbara May
Parke High School	Parke	Sandra Carter	Tracy Dawson	Our Lady of the Rosary Primary School	Caloundra	Andrew Oberthur	Keiran Chandler-Pennisi
Queanbeyan South Public School	Queanbeyan	Adam Zanco	Sandy Swift	Our Lady's College	Annerley	Paula Goodwin	Maureen Twomey
Shore Preparatory School	North Sydney	Nick Saunders	Margo Pickworth	Queensland Academy for Health Sciences	Southport	Jane Sleeman	Helen Reynolds
Smith's Hill High School	Wollongong	David Deitz	Julie Farquhar	Ravenshoe State School-Primary Campus	Ravenshoe	Henry Condon	Alita Stewart
St Andrew's Cathedral School	Sydney	John Collier	Jenny Kemp	Southport School	Southport	Jeff Symms	Deb Schinckel
St Andrew's Primary School	Marayong	Michael Tonnet	Debbie Ross	Preparatory School	Southport	Jeff Symms	Deb Schinckel
St Edward's College	Gosford	Michael Slattery	Monica Mayer	St Andrew's Catholic College	Redlynch	Lee MacMaster	Verdi Reid
St Felix Catholic School	Bankstown	Lisa Harbrow	Sylvia Braden	St Andrews Lutheran College	Mudgeeraba	Timothy Kotzur	Julia Boulton
St George's Basin Public School	Basin View	Kathy Rembisz	Anita Morgan				
St Joseph's Catholic College	East Gosford	Tony McCudden	Karen Powers				
St Joseph's Catholic High School	Albion Park	John Barrington	Frances Schneider				
St Joseph's Regional College	Port Macquarie	Jim Dempsey	Karen Bale				



By popular nomination, this is the list of 213 Great School Libraries for 2015.

SCHOOL	LOCATION	HEAD OF SCHOOL	LIBRARY	SCHOOL	LOCATION	HEAD OF SCHOOL	LIBRARY
St Anthony's School	Kedron	Vyvyen Menegon	Judy Blyth	Victoria			
St Eugene College	Burpengary	Jim Midgeley	Janice Chilcott	Auburn High School	Auburn	Maria Karvouni	Bronwen Ch'ng
St Joseph's College Gregory Terrace	Spring Hill	Michael Carroll	Melinda Egan	Buninyong Primary School	Buninyong	Bernie Conlan	Kathleen Cassell
St Patrick's College	Mackay	Janelle Agius	Ms Jan Barnett	Camberwell Girls' Grammar School	Canterbury	Debbie Dunwoody	Anne Devenish
St Peters Lutheran College	Indooroopilly	Adrian Wiles	Jan Lewis	Christian College Geelong	Highton	Glen McKeeman	Christine Lean
Wayneville State School	Sarina	Roslyn Waldron	Jack Lamont	Craigieburn South Primary School	Craigieburn	Stella Garreffa	Elizabeth Andrews
Trinity Anglican School	Earlville	Margaret Kennedy (acting)	Clare Minchin	Emmanuel College	Warrnambool	Peter Morgan	Margaret Sinnott
Tullawong State High School	Caboolture	Debra Murphy	Lesley Grove	Fitzroy High School	North Fitzroy	Pauline Rice	Annie Durbridge
Warwick West State School	Warwick	Jason Calcott	Sue Higgins	Genazzano FCJ College	Key	Patricia Cowling	Susan La Marca
Weir State School	Townsville	Jennifer Vanderjagt	Doug Croker	Gilson College	Taylor Hill	Mark Vodell	Zdenka Kukolja
Wellington Point State High School	Wellington Point	Sue Dalton	Penny Westcott	Gippsland Grammar School	Sale	David Baker	Marianne Lee
West End State School	Brisbane	Judy Thompson	Tania Venuto	Gleneagles Secondary College	Endeavour Hills	Sue Peddesden	Lynne Moller
Yangan State School	Yangan	Ian Rathmell	Ann Smith	Hailleybury College Castlefield	Brighton	Scott Doran	Susan Osborne
South Australia				Hillcrest Christian College	Clyde North	Greg Weaver	Michelle Nye
Aberfoyle Park Campus	Aberfoyle	Nigel Bennett, Shaun Coghlan, Greg Haynes	Jo Schenkel	Ivanhoe Grammar School	Ivanhoe	Gerard Foley	Wendy Logan
Ardornish Primary	St Agnes	Mark Hansen	Jane Moore	John Paul College	Frankston	Jane Tibb	Cairistiona Tait
Cornerstone College	Mount Barker	Craig Fielke	Barbara O'Connor	Killester College	Springvale	Leanne Di Stefano	Faye Jamieson
Hawker Area School	Hawker	Beth Walsh	Sacha Uern	Kilvington Grammar School	Ormond	John Charlton	Jane Viner
Kidman Park Primary School	Kidman Park	John Clarke	Lois Burrow	Korowa Anglican Girls' School	Glen Iris	Christine Jenkins	Linda Kolevas
Lake Windemere B-7 School	Salisbury North	Carmine Cafasso	Hajnalka Molloy	Marian College	Sunshine West	Rita Grima, Ray Psani	Sharon Hayes
Marden Senior College	Marden	Mr Stephen Inglis	Sue Johnston	Mater Christi College	Belgrave	Mary Fitz-Gerald	Jennifer Cain
Modbury High School	Modbury	Martin Rumsby	Linda Guthrie	Mazenod College	Mulgrave	Christian Fini	Camilla Elliott
Open Access College	Marden	Julie Taylor	Sue Johnston	Melbourne Girls Grammar	South Yarra	Catherine Misson	Gabrielle Wong
St Ignatius' College	Norwood	Shaun Fitzpatrick	Jane Moran	Mentone Girls' Grammar School	Mentone	Fran Reddan	David Peighan
St Alphonsus College	Adelaide	Paddy McEvoy	Carol Grantham	Mercy College	Coburg	Michelle Cotter	Anne Girolami
St Johns Grammar School	Belair	Cheryl Bauer, Frank Ali (Junior)	Shayne King, Jane Knox (Junior)	Mount Waverley Primary School	Mount Waverley	Greg Paine	Jacqueline Griffith
St Marys College	Adelaide	Eileen Young	Eileen McCabe	Resurrection House	Essendon	Hermina Wylarz	Deann Keane
St Peter's Woodlands Grammar School	Glenelg	Christopher Prance	Annette Mesecke	Sacre Coeur	Glen Iris	Maureen Ryan	Sharon Roth
St Monica's Parish School	Walkerville	Greg Parker	Debbie Lauder	Shepparton High School	Shepparton	Phil Squire	Zarina Fleming
Tenison Woods College	Mount Gambier	David Meziniec	Alexandra Nicholson	Siena College	Camberwell	Gaynor Robson-Garth	Vicki Hudson
Thebarton Senior College	Torrensville	Eva Kannis-Torry	Wendy Rutten	St Francis Xavier College	Berwick	Vincent Feeney	Anne Fuller
Thomas More College	Salisbury	Andrew Balkwill	Frances Kranendonk	St Helena Secondary College	Eltham North	Karen Terry	Sophie Blake
Unley High School	Netherby	Brenda Harris	Jenny Brisbane	St Kevin's College	Toorak	Stephen Russell	Julie Pagliaro
Victor Harbor High School	Victor Harbor	Amanda O'Shea	Mandy Kerby	St Leonard's College Junior School	Brighton East	Pat Kenny	Amanda White
Westminster Preparatory School	Adelaide	Grant Bock	Julia Baldwin	St Martin of Tours	Rosanna	Patricia Stewart	Kim Yeoman
Woodcroft College	Morphett Vale	Mark Porter	Tina Jameson	St Patricks College	Ballarat	John Crowley	Julia Petrov
Tasmania				Sunbury Downs College	Sunbury	Maria Oddo	Joy Burlak
Aboriginal Education Service and English as an Additional Language Program	Hobart	Sally Duay, Richard Angus	Mary Blake	Westbourne Grammar School	Truganina	Meg Hansen	Bronwyn MacDonald
Albura Street Primary school	Hobart	Kerry McMinn	Veronica Brunton	Western Heights College	Hamlyn Heights	Ralph Shaw (Acting)	Kerrie Sirotych
Deloraine Primary School	Deloraine	Jeanagh Viney	Karen Groenewold	Wooranna Park Primary School	Dandenong North	Ray Trotter	Debra Nugent
Devonport Christian School	Don	Melanie Woods	Karen Groenewold	Western Australia			
Don College	Devonport	John Thompson	Felicity Sly	Chisholm Catholic College	Bedford	John Bormolini	Cally Black
Guilford Young College	Glenorchy	Bobby Court	Linda Abblitt	Churchlands Senior High School	Churchlands	Neil Hunt	Sally Morris, Jane Price
Ogilvie High School	Hobart	Julie Bird	Isobel Williams	Helena College Glen Forrest Campus	Glen Forrest	Ian Lyons	Rebecca Murray
Riverside Primary School	Riverside	Jane Bovill	Roslyn Lippis	Iona Presentation College	Mosman Park	Anne Pitos	Leonie McIlvenny
Rosny College	Rosny Park	Deb Day	Sally Ludford/Bronwen Sealy	Lynwood Senior High School	Parkwood	Andrew Jack	Jennifer Currie
Sacred Heart College	New Town	Craig Dayton	Dawn Price	Mandurah Baptist College	Lakelands	Tracey Holmes	Lynne Sim
St Brigid's Catholic School	New Norfolk	Joy Matar	Trudi Fielding	Mandurah Catholic College	Mandurah	Andrew Watson	Sarah Love
St Patrick's College	Prospect Vale	Simon Cobiac	Robyn McKenzie	Methodist Ladies' College	Claremont	Rebecca Cody	Deborah Bourke
The Hutchins School	Sandy Bay	Warwick Dean	Jill Abell	Ocean Reef Senior High School	Ocean Reef	Karon Brookes	Sarah Betteridge