



Leslie & Irene Dubé Health Sciences Library

An Emerging Framework for Engagement, Innovation and Leadership

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Paper Overview

- I. Constructs & framework
- II. Workforce research
- III. What does this all mean
- IV. What the future might hold



Context – University of Saskatchewan, Canada

Founded in 1907

Medical/Doctoral University – 17 colleges & schools

22,000 students

5,000 faculty and staff



Transformation

- Services
- Collections
- Spaces
- Organizational Culture



Framework: 6 elements

1. ?
2. ?
3. Engage and empower organizational members
4. Cultivate leaders at all levels
5. Foster innovation, creativity and risk-taking
6. ?



Framework: 6 elements

1. Identify the catalyst for change
2. Strategically plan for successful change
3. Engage and empower organizational members
4. Cultivate leaders at all levels
5. Foster innovation, creativity and risk-taking
6. Monitor progress, measure success, and celebrate (even the small changes) along the way



Cultivate Leaders at all Levels

In-house leadership development programming

- “lead from where you stand” philosophy
- Continuous skill building



Questions

