



# LIS education 2013

Your guide to qualifications and professional development in library and information sciences.

# EDUCATION IS THE KEY

Welcome to our first-ever INCITE education lift out. Although we've been publishing our popular list of all the ALIA-accredited library and information courses around Australia each year in INCITE for some time now, this year we decided it was time for this resource to work a bit harder for our members, and for those thinking about a career in our great profession. In this lift out you will find our state-by state guide to ALIA-accredited undergraduate, post-graduate, library technician and teacher-librarian courses including, for the first time, descriptions of each course. You will also find information

about recent changes to education options at entry level and the latest on professional development – the key to keeping your skills current and you at the top of the list for advancement in your career.

The library and information sector is at an exciting point in its history, as technology and skills coalesce to allow skilled information and knowledge professionals to create and add benefit to just about every aspect of life, business and society.

Knowledge, as well as information, is coming to be recognised as a significantly valuable resource and the Australian Library and Information

Association is proud to represent the profession with the keys to unlock that value.

If you are considering a career in the sector, we welcome you and encourage you to join us. If you are already working in the profession, ALIA encourages you to continue to develop your skills and qualifications. We hope this guide will be of help as you do so.



Janice Taylor  
Director: Professional Services

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"Master of Information Management allows me to pursue a career in a dynamic working environment. I am enthusiastic about helping people and get satisfaction from assisting clients in finding information.

I volunteered at the Chinese Museum where I catalogued books for their library and also at the Public Records Office Victoria where I indexed shipping records from the 1900s."

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[www.rmit.edu.au/midyear](http://www.rmit.edu.au/midyear)



# THE STATE OF THE (LIS EDUCATION) NATION

Currently 27 institutions around Australia offer courses leading to qualifications in library and information sciences accredited by ALIA.

These courses range from diplomas to masters degrees and very much reflect the changing nature of the profession and roles of practitioners in the 21<sup>st</sup> century. There is a growing focus on both information and knowledge management coupled with a determination by educators and industry to provide students with a deep understanding of not only the needs they serve, but also the context in which information is to be applied.

Perhaps the most significant recent development in library and information education has been the extensive review of the national library, information and cultural services sector training package completed in 2011. This review, managed by Innovation and Business Skills Australia with extensive input and support from industry, educators and ALIA, led to a set of national guidelines that have now been implemented across entry level courses for the sector.

A key change in these guidelines is the development of basic course content relevant to gallery, museum, archive, records and library technicians plus specialist units for each. Industry has welcomed this

change and the resulting portability of qualifications across these closely-related fields, improving prospects for career advancement for technicians. ALIA-accredited diplomas in library and information studies all meet these new guidelines.

At the undergraduate level, educators are drawing out key relevancies in their courses, including both information and knowledge management skills and understanding how these work together, corporate information management, archives, and library technology. Bachelor programs must also deliver on the core competencies for the sector, preparing students with skills in the creation, collection, management and use of information.

The range of post-graduate programs in library and information education in Australia reflects the contemporary trends challenging the sector, focusing on providing students with sophisticated skills and knowledge transferable across a wide range of industries and working environments. Many of these courses include content covering political, policy and technological trends. Post-graduate options include graduate diplomas and masters level qualifications.

Library and information education providers in Australia have also responded to the need for flexible study options with a wide range of online and distance education offerings. These are now available at all levels of study with excellent support from course providers.

Constant review of course content against the demands of the workplace is essential to ensuring graduates of these courses can demonstrate excellence in practice.

It is a complex task and an important responsibility. It is an ongoing task and takes time. As well as the courses shown here, ALIA is working with other educators on the path to accreditation or re-accreditation for their courses. ALIA acknowledges and commends all of these institutions and their staff for their commitment to this goal.



Australian Library and  
Information Association

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At SAGE, we believe in the intrinsic value of research, scholarship and education. We've demonstrated our passion for the social sciences, for early career researchers, and for other education initiatives through events, awards and sponsorship programs. We have long supported best practice and the highest standards in the library and information services sector and we value all the interactions we have with Australian library professionals at ALIA conferences. We are very proud to be sponsoring the production of this special INCITE lift out focusing on education for the profession.



Sage Publishing

# WHAT IS ACCREDITATION AND WHY DOES ALIA DO IT?

ALIA accredits courses that lead to eligibility for professional membership of the Association at an Associate (AALIA) and Library Technician (ALIAtec) level. We work with education providers and we consult with other stakeholders, including students and employers, to ensure courses equip graduates with the core knowledge, skills and attributes they need to achieve excellence in practice. We also work collaboratively with stakeholders in course development so that new programs are developed to be relevant to the environment in which graduates will find themselves employed.

The courses listed in this publication are those with current

accreditation by ALIA at the time of publication. Each course is accredited for a recognised period and we assess them regularly to ensure currency and quality. An end accreditation date in the listing below does not mean the course will no longer be accredited, instead it indicates when accreditation will be reviewed and may be reapplied for by the institution offering that course. This list does not show previously accredited programs no longer accepting intakes and Doctors of Philosophy programs are also excluded, as the accreditation process does not cover these. We recommend you check with institutions individually to find out whether the course you are

interested in is accredited or in the process of applying for, or renewing, accreditation with ALIA.

For full information, including study modes, entry requirements and full details of accreditation status for these courses, visit [www.alia.org.au/](http://www.alia.org.au/) qualifications or the website of the institution offering the course in which you are interested.



(Please note - accredited courses are entitled to use the ALIA Accredited Course logo in their advertising if they wish, however this permission is specific to the course,

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# ALIA-ACCREDITED COURSES IN LIBRARY AND INFORMATION SCIENCE.

## LIBRARIAN AND INFORMATION PROFESSIONALS

INSTITUTION	COURSE	ABOUT
<b>AUSTRALIAN CAPITAL TERRITORY</b>		
<b>University of Canberra</b> Contact: stuart.ferguson@canberra.edu.au	Master of Information Studies in Librarianship* Accredited to Dec 2016	This course has been designed to meet the needs of four-year tertiary graduates (or equivalent) who want to become library and information professionals. Other specialisations are knowledge management, internet communication and records management – or there is a general stream. Students in the librarianship specialisation have the opportunity to complete elective units in related fields such as records management or information architecture.
<b>NEW SOUTH WALES</b>		
<b>Charles Sturt University</b> Contact: macarroll@csu.edu.au	Bachelor of Information Studies* Accredited to Dec 2016	This course is designed to reflect the critical importance of information and knowledge management across a wide range of fields and institutions. It is a professional entry point to the information industry providing students with an in-depth understanding of the creation, evaluation, collection, organisation, utilisation and dissemination of information in the contemporary world.
	Master of Information Studies* Accredited to Dec 2016	This course is designed to prepare information professionals to be leaders in a range of fields including librarianship, library leadership, children's librarianship, community informatics, information architecture, information and knowledge management, and records and archives management. Students can complete the Masters program or may choose to graduate with a Graduate Diploma.
<b>University of Technology Sydney</b> Contact: bhuvana.narayan@uts.edu.au  Contact: michael.olsson@uts.edu.au  Contact: michael.olsson@uts.edu.au	Bachelor of Arts in Communications (Information and Media) Accredited to Dec 2013	This course has been specifically designed to respond to the new demands created by the increasing convergence of information, media and communication, design, and the creative arts. The course uses a 'learning through making' approach which is creative, collaborative and critical. The broad range of skills and knowledge needed for creative information practice is reflected in the portfolio students develop throughout the course.
	Graduate Diploma in Information Management Accredited to Dec 2013	The Graduate Diploma in Information Management is designed for people who wish to provide information services to others, or who need to manage and use information effectively within organisations. Graduates will have sophisticated information-handling skills appropriate for professional practice in diverse environments, an understanding of the relationship between individuals and public/private recorded information and knowledge practices and how these can be valued, captured, structured and shared, an understanding of ethical practice, contemporary trends including political, policy and technological contexts.
	Master of Arts in Information and Knowledge Management Accredited to Dec 2013	The Master of Arts in Information and Knowledge Management is part of an articulated program designed for people who need to provide and manage information services and/or manage and use information and knowledge effectively within organisations. Graduates of the program have sophisticated information-handling skills appropriate for professional practice in diverse environments, an understanding of how to achieve organisational objectives by creating, sharing and using knowledge, an understanding of contemporary issues and the broader political, policy and technological contexts, ethical practice, problem-solving and project management.
<b>QUEENSLAND</b>		
<b>Queensland University of Technology (Gardens Point)</b> Contact: h.partridge@qut.edu.au	Master of Information Technology (Library and Information Science)* Accredited to Feb 2017	The degree is aimed at preparing students for the exciting and dynamic library and information world. For those students interested in undertaking a degree that involves a higher level of research an advanced version of the degree is also available. The advanced version includes an additional 48 credit points (or one semester) of research and project coursework. QUT's Masters degrees are offering in a blended mode offering both face-to-face and online options.
<b>SOUTH AUSTRALIA</b>		
<b>University of South Australia</b> Contact: moira.lawler@unisa.edu.au	Graduate Diploma of Library and Information Management* Accredited to Jan 2017	This course has been designed with strong industry support and is designed for graduates to be 'industry-ready' and includes research and elective content plus an industry placement to equip you with the skills, knowledge, and abilities to enter the profession at an entry level librarian position. While not a separate stream, the program has a teacher-librarianship option that has been developed in collaboration with the Department of Education and Children's Services and the School Library Association of South Australia.
	Master of Library and Information Management (Library Stream)* Accredited to Jan 2017	This course has been developed with strong industry support and is designed for graduates to be 'industry-ready' and includes core subjects, electives, project work and industry placement to enable you to enter the library or information management professions. While not a separate stream, the program has a teacher-librarianship option that has been developed in collaboration with the Department of Education and Children's Services and the School Library Association of South Australia.

\*available online/distance learning mode

TASMANIA		
<b>University of Tasmania</b> Contact: julian.dermoudy@utas.edu.au	Graduate Diploma of Information Management* Accredited to Jan 2015	The Graduate Diploma of Information Management offers a progressive and flexible program in partnership between the University of Tasmania and Edith Cowan University. The course offers two ALIA-accredited streams: general librarian and information management.
VICTORIA		
<b>Monash University</b> Contact: steven.wright@monash.edu	Graduate Diploma in Information and Knowledge Management (LIS Stream)* Accredited to Dec 2015	The GDKM educates information professionals for a range of careers in information and knowledge management. The course is designed to meet the requirements for professional accreditation from ALIA, the RIM and ASA. There are different structures for (a) librarians and related information professionals and (b) records managers and archivists.
	Master of Business Information Systems* Accredited to Dec 2015	The MBIS is a coursework program which offers advanced studies in library and information services, information management, electronic recordkeeping and archiving, and related information technology disciplines including knowledge management, business intelligence, business systems, business application development and enterprise systems.
	Master of Business Information Systems Professional (LARS Stream)* Accredited to Dec 2015	The MBIS Professional is a coursework program which offers advanced studies in library and information services, information management, electronic recordkeeping and archiving, and related information technology disciplines including knowledge management, business intelligence, business systems, business application development and enterprise systems.
<b>RMIT University</b> Contact: sue.reynolds@rmit@edu.au	Graduate Diploma in Information Management Accredited to Dec 2016	The Master of Information Management (with an exit point for the Graduate Diploma in Information Management) is designed to produce accredited entry-level professional managers in the library and information industry capable of creating solutions for information management and organisational challenges in an ever-changing environment. The program has a strong emphasis on practical and managerial skills for immediate application. Graduates will be able to operate globally with an internationally recognised qualification.
	Master of Information Management Accredited to Dec 2016	
WESTERN AUSTRALIA		
<b>Curtin University</b> Contact: g.haddow@curtin.edu.au  Contact: p.joseph@curtin.edu.au  Contact: p.joseph@curtin.edu.au	Bachelor of Arts (Librarianship and Corporate Information Management)* Accredited to Apr 2016	This degree offers educational preparation for the professions of librarianship, corporate information management and archives. Applications from library technicians are encouraged. They are evaluated on academic excellence and experience, and these students are currently given the equivalent of one year's advanced standing.
	Graduate Diploma in Information and Library Studies* Accredited to Apr 2016	This course is for graduates in non-information studies disciplines who wish to gain a professional level qualification in the field of librarianship. Students are introduced to professional principles, attitudes and practice.
	Master of Information Management (Librarianship)* Accredited to Apr 2016	This course will provide graduates with a first professional qualification in information management or can be used to upgrade previous qualifications. Areas of study include librarianship, corporate information management, archives, intranet content management, information literacy, knowledge management, and digital libraries. The course can also provide a pathway to a PhD.
<b>Edith Cowan University</b> Contact: j.brown@ecu.edu.au  Contact: m.brogan@ecu.edu.au  Contact: m.brogan@ecu.edu.au	Bachelor of Information Technology (Information Services) Accredited to Jun 2017	This qualification is available as a conversion pathway for current students and recent graduates of ECU's Associate Degree and other undergraduate library technology programs or as a major within the Bachelor of Information Technology within the framework of a three year undergraduate Bachelor of Information Technology degree. Track specialisations include information systems, enterprise information management, marketing and management.
	Graduate Diploma of Science (Information Services) Accredited to Jun 2017	This course aims to produce graduates capable of filling senior roles in the information services, information brokerage, information management and knowledge management industries. The course is designed to address market needs for professional information services staff with a broad range of high-level skills in information services, information management and information technology. Areas of study offered are archives and records, information science, knowledge services, and teacher librarianship.
	Master of Information Services Accredited to Jun 2017	The Master of Information Services aims to produce graduates capable of filling senior roles in the information services, information brokerage, information management and knowledge management industries. The course is designed to address market needs for professional information services staff with a broad range of high level skills in information services, information management and information technology. Students may exit the Master of Information Services after twelve months of full-time study with a Graduate Diploma of Science (Information Services). In certain areas of specialisation, students may exit the Master of Information Services after twelve months of part-time study with a Graduate Certificate in Information Services.

\*available online/distance learning mode

## TEACHER LIBRARIANS

INSTITUTION	COURSE	ABOUT
<b>NEW SOUTH WALES</b>		
<b>Charles Sturt University</b> Contact: juocconnell@csu.edu.au	Master of Education (Teacher -Librarianship)* Accredited to Dec 2015	This course is designed to create information specialists who are dynamic leaders, skilful collaborators, and informed educators who value the importance of evidence based principles to support professional practice. It meets the needs of teachers who wish to become teacher librarians, and practicing teacher librarians seeking a full specialist qualification in teacher librarianship.
<b>QUEENSLAND</b>		
<b>Queensland University of Technology (Kelvin Grove)</b> Contact: mandy.lupton@qut.edu.au	Master of Education (Teacher – Librarianship) Accredited to Feb 2017	This course develops theoretical knowledge and practice across education and information disciplines relating to school library management and design, information organisation, online learning, children's literature, children/youth culture and popular texts, information literacy, inquiry learning and research approaches.
<b>WESTERN AUSTRALIA</b>		
<b>Edith Cowan University</b> Contact: m.brogan@ecu.edu.au	Graduate Diploma of Science (Information Services)* Accredited to Jun 2017	This course aims to produce graduates capable of filling senior roles in the information services, information brokerage, information management and knowledge management industries. The course is designed to address market needs for professional information services staff with a broad range of high-level skills in information services, information management and information technology. Areas of study offered are archives and records, information science, knowledge services, and teacher librarianship.

## LIBRARY TECHNICIANS

Note: Certificates III and IV in Library/Information Services offered in relation to the following programs are not ALIA-accredited.

INSTITUTION	COURSE	ABOUT
<b>AUSTRALIAN CAPITAL TERRITORY</b>		
<b>Canberra Institute of Technology</b> Contact: maureen.smith@cit.edu.au	Diploma of Library/ Information Services Accredited to Nov 2014	This program provides the knowledge and skills base required by Library Technicians for the effective organisation and management of information to suit customer access needs. It prepares you to work in an information agency or library in an increasingly technological environment.
<b>NEW SOUTH WALES</b>		
<b>TAFE NSW Hunter Institute</b> Contact: jennifer.banville@tafe.nsw.edu.au	Diploma of Library/ Information Services Accredited to Jun 2014	Hunter TAFE offers library courses for people who want to work in middle-level jobs in a library, school or other public information agencies. Enrol in this librarian training to learn how to organise, maintain and promote library collections and books. You'll acquire skills in education, searching databases, using cataloguing tools and multimedia and in assisting clients with the material and information they need through research and analysis. Issues relevant to the library and information industry in Australia are also taught.
<b>TAFE NSW Illawarra Institute</b> Contact: robert.thomson24@def.nsw.edu.au	Diploma of Library/ Information Services* Accredited to Nov 2014	This qualification reflects the role of individuals with a sound theoretical knowledge base who use a range of specialised, technical or managerial competencies to plan, carry out and evaluate their own work or the work of a team. They may provide leadership and guidance to others with some responsibility for the output of others. The Diploma Course leads to the qualification of Library Technician.
<b>TAFE NSW North Coast Institute</b> Contact: susan.wills@def.nsw.edu.au	Diploma in Library and Information Services* Accredited to Sep 2015	This fully online course with new and updated material focuses on contemporary issues and skills in a modern library and is facilitated by experienced teachers and current librarians and technicians. Participants will gain many hands-on library skills including using an integrated library management system and library databases.
<b>TAFE NSW Riverina Institute</b> Contact: margaret.citroen@tafensw.edu.au	Diploma of Library/ Information Services Accredited to Nov 2014	This qualification reflects the role of individuals with a sound theoretical knowledge base who use a range of specialised, technical or managerial competencies to plan, carry out and evaluate their own work or the work of a team. This course is aligned with the Museum and Library / Information Services Training Package (CUL04).
<b>TAFE NSW Sydney Institute</b> Contact: glenis.sellwood@tafensw.edu.au	Diploma of Library/ Information Services Accredited to Nov 2014	This qualification reflects the role of individuals with a sound theoretical knowledge base who use a range of specialised, technical or managerial competencies to plan, carry out and evaluate their own work or the work of a team. This course is aligned with the Museum and Library / Information Services Training Package (CUL04).
<b>TAFE NSW Western Sydney Institute (Mt Druitt Campus)</b> Contact: Allan.Daniel@tafensw.edu.au	Diploma of Library and Information Services Accredited to Nov 2014	This qualification reflects the role of individuals with a sound theoretical knowledge base who use a range of specialised, technical or managerial competencies to plan, carry out and evaluate their own work or the work of a team. This course is delivered partly on the job and placement in a library will be organised for students not currently employed. This diploma is aligned with the Library, Information and Cultural Services Training Package (CUL11).

\*available online/distance learning mode

NORTHERN TERRITORY		
<b>Charles Darwin University</b> Contact: kathryn.white@cdu.edu.au	Diploma of Library/ Information Services <i>Accredited to Nov 2014</i>	This course, offered as part of the Library and Information Services Training Package, is the foundation for vocational education and training in the diverse work environments that comprise the library and information industry.
QUEENSLAND		
<b>South Bank Institute of Technology</b> Contact: phyllis.goodridge@southbank.edu.au	Diploma of Library/ Information Services <i>Accredited to Nov 2014</i>	This course covers public, special, school and academic library operations, and aims to maximise competency in working with clients, locating and making information accessible, working with technology, and new media to deliver a quality experience and information service to a diverse range of customers. Two blocks of vocational placement in libraries or information services consolidate your skills and facilitate a smooth transition to the workplace.
<b>Sunshine Coast Institute of TAFE</b> Contact: corinne.singer@tafe.qld.edu.au	Diploma of Library and Information Services <i>Accredited to Nov 2014</i>	This program will provide you with the skills and knowledge required for a para-professional role in a wide range of libraries including, public, special, academic and school. As well as learning how to help people research and analyse information in a professional environment, you'll also learn how to implement workplace health, safety and security procedures, how to catalogue and classify material, how to use, evaluate and extend your own information literacy skills and how to facilitate group-based learning.
SOUTH AUSTRALIA		
<b>TAFESA Adelaide (City Campus)</b> Contact: tafeinfo@sa.gov.au	Diploma of Library/ Information Services <i>Accredited to Nov 2014</i>	The Diploma of Library/Information Services is designed to provide or enhance the skills of individuals who perform a range of tasks within a library or information management environment.
TASMANIA		
<b>Tasmania Polytechnic (Hobart Campus)</b> Contact: penny.zucchi@education.tas.gov.au	Diploma of Library/ Information Services <i>Accredited to Nov 2014</i>	This course is designed for students employed as library assistants or intending to take up employment in the library or allied information industries. Core units cover the management of workplace relationships, research and analysis of information needs, cataloguing and classification, information access, acquisition of information materials, information literacy skills.
<b>Launceston Campus</b> Contact: stephen.wilkins@education.tas.gov.au	Diploma of Library and Information Services <i>Accredited to Nov 2014</i>	
VICTORIA		
<b>Box Hill Institute</b> Contact: courseinfo@bhtafe.edu.au	Diploma of Library/ Information Services* <i>Accredited to Nov 2014</i>	If you're looking to start your career as a library technician, working as part of a library or information services team, this course is for you. You will gain essential clerical, communication, computer and technical skills along with learning how to supervise staff, train small groups, and establish effective working relationships. You will also develop skills in reference work, cataloguing, circulation, database searching and using information technology.
<b>Swinburne Institute of Technology (Hawthorn Campus)</b> Contact: lruff@swin.edu.au	Diploma of Library/ Information Services* <i>Accredited to Nov 2014</i>	The Diploma of Library/Information Services provides students with the relevant skills and knowledge to work in libraries and other information agencies. Students learn research, cataloguing and collection management skills, use digital and social media tools and develop customer service expertise.
<b>University of Ballarat</b> Contact: info@ballarat.edu.au	Diploma of Library/ Information Services <i>Accredited to Nov 2014</i>	This course equips students with the essential knowledge, skills and attributes required for employment in the library and information services industry. Library technicians work in a range of libraries and information agencies, where they play an important role in the location, delivery and management of information. Particular emphasis is placed on learning and using information technology, as this is a fundamental part of working in a library.
<b>Victoria University – College of Arts</b> Contact: ian.rogers@vu.edu.au	Diploma of Library/ Information Services* <i>Accredited to Nov 2014</i>	This course provides training to help you improve your skills in a number of job positions including, technician in a library, museum or gallery. You will learn how to use a range of specialised technical or managerial competencies to plan, carry out and evaluate work with a team.
WESTERN AUSTRALIA		
<b>Central Institute of Technology</b> Contact: gayle.macfarlane@central.wa.edu.au	Diploma of Library/ Information Studies* <i>Accredited to Nov 2014</i>	This course provides the practical skills and knowledge to enable you to help clients gain access to information resources and services. You will be able to facilitate the creation, management and preservation of information and provide the link between information resources and the clients of the library.

\*available online/distance learning mode





Australian Library and  
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# recruitLIS

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Job and career placement advertisements are regularly and frequently updated on the ALIA website. Visit [www.alia.org.au/employment/vacancies](http://www.alia.org.au/employment/vacancies) for the latest LIS employment opportunities.



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# WHAT ARE YOUR PROSPECTS?

Wondering what the future holds for the library and information science sector in terms of employment opportunities and which qualifications will get you where you want to go? In traditional roles and workplaces, the forecast is for 'steady as she goes' - but that's not the whole story.

According to the Australian Government's Job Outlook service, prospects for library technicians are good, with little unemployment and more than half of the workers at this level working full-time. Almost 70% of gallery, library and museum technicians have completed further qualifications after school and the most frequent qualification achieved is diploma or advanced diploma level.

For library assistants, Job Outlook reports below average unemployment, however overall employment has decreased over the last five years, signalling the need

to upgrade qualifications to improve job prospects.

Employment for librarians through to 2016-17 in Australia is expected to stay steady. Job Outlook reports just over 90% of librarians have at

**Q**ualifications plus experience plus adaptability seem to be the right recipe for great career prospects.

least post school qualifications and for around 80% of this group, the qualification achieved is a bachelor or higher degree.

Statistics can be slippery and these cautious numbers are only part of the picture. Alongside traditional roles in traditional library and information service environments

are all the others where the library and information management skill set excels and some of these are really on the move.

This group includes the information industry's service providers and allied professions, ranging from subscription agencies to website designers, where qualified library and information professionals can

be found applying their core skills to new challenges under different names. Database and information technology services are forecast by Job Outlook to grow strongly through the coming years,

for example. Educators and researchers also put those same skills to good use. There is an emerging understanding of the portable nature of the skills and training provided by library and information qualifications, backed by increasing recognition of the key role of the knowledge worker in the 21<sup>st</sup> century economy.

Job prospects depend as much on the individual as on an industry forecast. Qualifications plus experience plus adaptability seem to be the right recipe for great career prospects.

## Library and Information Managers.

Applications are now open for the postgraduate programs in Library and Information Management or Business Information Management offered by UniSA.

These programs are blurring the boundaries and will enable librarians, record managers, archivists and business information management professionals to reinvent their careers, to keep in touch with the latest digital approaches and work in a wider skilled environment.

The programs offer you the opportunity to study at your own pace: either part-time or full-time, externally online, or face to face in Adelaide.

For further details and information, please email [moira.lawler@unisa.edu.au](mailto:moira.lawler@unisa.edu.au) or visit [unisa.edu.au/bim](http://unisa.edu.au/bim)



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**Information Technology  
& Mathematical Sciences**

**W**e know now that the source of wealth is something specifically human: knowledge. If we apply knowledge to tasks we already know how to do, we call it 'productivity'. If we apply knowledge to tasks that are new and different we call it 'innovation'. Only knowledge allows us to achieve these two goals. - Peter Drucker

# RECOGNITION OF PRIOR LEARNING

Formal education is only part of the education journey for any professional. Employers and educators now recognise important skills can be learned and practised in many forums, both formal and informal. Official recognition of prior learning, or RPL as it is known, is therefore critically important to professionals seeking to add further qualifications to gain promotion in the workplace.

The Tertiary Education Quality Standards Agency (TEQSA) was established in 2011 by the Federal Government to regulate and monitor the quality of Australia's higher education sector, which now incorporates public and private universities, self-accrediting higher education providers and providers without self-accreditation. TEQSA registers and assesses higher education providers against the Australian Quality Framework (AQF), a single national qualifications

framework for Australia first established and used for higher education, vocational education and training and in schools.

## WHAT DOES THIS MEAN FOR THE LIBRARY AND INFORMATION SECTOR?

The AQF includes pathways based on a philosophy of understanding and recognising the role of prior learning in determining eligibility for access to post-graduate education.

The AQF provides a series of definitions of learning outcomes in terms of what graduates are expected to know, to understand, and be able to do as a result of a specific level of learning.

This system is designed to give students enrolled with higher education providers confidence in the quality and content of their courses and its ultimate applicability in the workplace.

ALIA's categories of membership now allow for acceptance of Recognition of Prior Learning Assessments from graduates who have undertaken a post-graduate library and information science qualification without holding a Bachelor Degree. In making this change ALIA recognises the specifications of the AQF and the regulatory responsibility of TEQSA to ensure quality outcomes for the higher education sector.

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When you study at UB, you'll always experience a supportive studying environment.

Our off campus study and weekend workshops offer the flexibility to combine your employment with education. You can commence your studies at any time throughout the year, and no prior Certificates are required.

Graduates will be eligible for ALIA registration to work as a Library Technician, or we also offer pathway opportunities to higher education degrees.

Over 80% of our graduates are working full time, the highest result of any Victorian based universities\*.

Contact us and enrol in the Diploma today.

\*Source: [www.myuniversity.gov.au](http://www.myuniversity.gov.au)

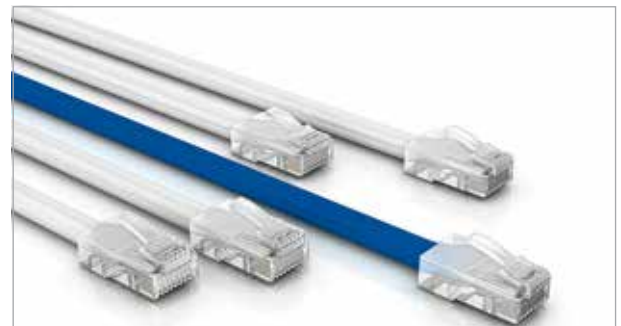
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## Fully online, fully accredited and fully competitive

In addition to flexible online delivery and accreditation by the Australian Library and Information Association (ALIA), QUT's Master of Information Technology (Library and Information Studies) has the added benefits of a real-world approach to learning and strong links with industry.

Graduates gain the knowledge and expertise to effectively meet the information needs of clients in today's information-rich and technology-driven age, and the skills to achieve successful job outcomes.

To fully equip yourself with a competitive edge, visit [www.qut.edu.au/study/master-of-information-technology-library-and-information-studies](http://www.qut.edu.au/study/master-of-information-technology-library-and-information-studies)

a university for the **real world** 

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# FINISHED YOUR STUDIES? THINK AGAIN!

You've heard these phrases before. Continuing professional development, lifelong learning – no matter what you call it, you ain't done yet! At least, not if you want to make the most of all the career opportunities that may come your way, because if there's one thing recruitment experts always recommend, it's improving your employability through continuing your professional development.

The bar – that combination of qualifications, experience and training employers want in their staff – is constantly rising. The fact is employers want to see evidence of willingness to commit your own time as well as theirs to developing your knowledge and skills.

It's not just about formal qualifications or workplace learning either, but evidence that you are active on the professional front, such as volunteering for executive roles on committees, public speaking,

mentoring, professional reading or attending conference – all part of ensuring you stay up-to-date and ahead of the pack. All you need to do is remember what you've done so it's all to hand for the next review or job application.

## ALIA CAN HELP

ALIA can help you keep track of all this work, so that when your performance review comes around you can provide evidence of your commitment to ongoing learning.

The MyPD tracking tool allows you to capture a record of the training you have done, conferences attended, committees you have sat on, professional reading and writing, and more. And MyPD is now available to every ALIA personal member via the ALIA website.

Personal professional associate and library technician members

can take advantage of ALIA's Professional Development (PD) Scheme and continuing members of the PD Scheme will be soon be entitled to recognition through a new level of professional membership: certified professional. Current PD Scheme members who are already certified practitioners will transition automatically to Certified Professional status from 1 July 2013.

The ALIA PD scheme requires you to consider your learning outcome/reflection for each activity and allocate PD points based on a summary of activities table. A minimum of 30 PD points each year and a total of 120 PD points over three years is required. (To register for ALIA's PD Scheme and get started, simply login to MyPD on the ALIA homepage ([www.alia.org.au](http://www.alia.org.au)) or contact Judy Brooker at [judy.brooker@alia.org.au](mailto:judy.brooker@alia.org.au)).



## WANT TO BE A LIBRARY ASSISTANT OR TECHNICIAN?

Change your world and enrol at CDU, the 2012 NT Training Provider of the Year.

- Certificate III in Information and Cultural Services
- Diploma of Library and Information Services

These courses will give you the skills and knowledge to be employed as a library assistant or library technician. Flexible study options are available and traineeships are encouraged.

Both courses are accredited by the Australian Library and Information Association (ALIA).

**For more information contact:**

**T. 08 8946 7522**

**E. [IT\\_Librarystudies@cdu.edu.au](mailto:IT_Librarystudies@cdu.edu.au)**

**[cdu.edu.au/vet](http://cdu.edu.au/vet)**

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**Not literally.** But if you want to become a Library Technician, Central has the course that will open the doors into your chosen career.

The Diploma of Library and Information Services at Central will give you the skills required for entry into the library and information services industry.

This is the only course in WA that will enable you to become a Library Technician. You are able to study in class, full time or part time, or online at your own pace. This course is also offered through Open University Australia for students living outside WA.

On completion of your Diploma, the Australian Library and Information Association (ALIA) will officially recognise you as a Library Technician. Then you can open the door to opportunity yourself.

**For further information:**

Contact: Gayle MacFarlane (08) 9427 1668  
[enquiry.library@central.wa.edu.au](mailto:enquiry.library@central.wa.edu.au)



## YOUR PROVEN RECORD OF UNIQUE EXPERTISE

Following revising ALIA's LIS sector core knowledge, skills and attributes statement in 2012, ALIA is introducing specialisations to the PD scheme in July 2013. Specialisations will enable members to record key competencies required for different areas of specialisation in library and information practice.

The introduction of specialisations is intended to improve recognition of the unique skill sets and expertise library and information professionals in various environments have. This better aligns the LIS sector with other professions with recognised specialist learning paths, such as accountants and nurses, where

registration depends on a proven record of ongoing learning.

The specialisation option will be piloted by the health library sector, starting this year. Librarians and library technicians in that sector will be able to relate their continuing professional development to an agreed list of health core competencies, leading to achieving the new ALIA membership category of Certified Professional, for example, Associate Certified Professional (Health Librarian), Library Technician Certified Professional (Health). ALIA expects to see these titles soon joined by others representing a range of specialisations, such as Certified Professional (School) or (Knowledge Management).

## PD Precipis

- The MyPD tracking tool is available to all members of ALIA – get started by logging in to MyPD via the ALIA homepage [www.alia.org.au](http://www.alia.org.au).
- ALIA's PD Scheme is open to personal professional members – get started at [www.alia.org.au/education/pd](http://www.alia.org.au/education/pd)
- ALIA's statement of core competencies is at [www.alia.org.au/policies/core.knowledge.html](http://www.alia.org.au/policies/core.knowledge.html).
- Contact the PD & Careers Manager at [pd@alia.org.au](mailto:pd@alia.org.au) or phone 1800 020 071



# Join the Masters of Information

The Masters of Information Studies from the University of Canberra will enable you to develop your career as a knowledge management, information and communication professional.

This unique 12-month state of the art course is delivered online. It focuses on the management and use of digital information, provides the opportunity to upgrade your qualifications and allows you to specialise, or develop a customised program of general study. Librarianship and records management specialisations have professional accreditation.

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- Apply now for semester 2, 2013.

## FOR MORE INFORMATION

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[www.canberra.edu.au/information-studies](http://www.canberra.edu.au/information-studies)



UNIVERSITY OF  
CANBERRA

# WHAT'S IN A NAME?

Most tertiary lecturers agree some of the jobs current students will end up doing haven't been invented yet or, at the very least, the names by which they will go in their professional lives aren't yet known.

The LIS sector is a typical example. Where once we had simpler titles such as librarian, cataloguer, director, now we also have library technician, information officer, knowledge manager, and even category architect, to name but a few.

## WHO DOES WHAT IN A LIBRARY OR INFORMATION SERVICE?

It's not as confusing as it may first appear to work out what a given job title might mean – at least not in terms of the professional qualifications

required to do it. As the peak body for the industry and the profession, the Australian Library and Information Association provides a guide to the recognised levels of competencies and appropriate work levels for the profession through its categories of membership. You can use these

**C**ybrarian, library technician, director, library assistant, information officer, category architect, systems librarian, bibliographer, cataloguer, database manager, curator, director of networking and resource sharing, knowledge manager...

guidelines to work out what you want to do if you are just getting started in the profession or what to do next if you're already working and planning for promotion. You can also use the work level guidelines to work out where a job that interests you fits in

the professional spectrum and check that it includes an appropriate level of recognition and remuneration.

ALIA awards three levels of personal membership, these being associate (professional), library technician (professional) and member, and in 2013 ALIA has also introduced a new category of membership – certified professional – available to professionals who are full members of ALIA's Professional Development Scheme.

Associate members are required to hold an ALIA-recognised library and

information science qualification at under-graduate or post-graduate level. Typically, librarians work at a level that includes supervising and leading staff, managing a branch library, a section of a large library, a small special library or a research



## Progress your career

Charles Sturt University (CSU) conducts teaching and research across the information and library studies disciplines through its School of Information Studies, in fields including:

- Librarianship and library leadership
- Children's librarianship
- Teacher librarianship
- Community informatics
- Information architecture
- Information and knowledge management
- Records and archives
- Applied research

We understand our students and our professions, and design and deliver distance education courses that respond to their needs.

Accredited courses are offered at the Bachelor and Master degree levels that are recognised by the Australian Library and Information Association, RIM Professionals Australasia and the Australian Society of Archivists. CSU also has a thriving PhD program.

CSU is the number one choice for students, producing more than 50% of all Australia's information studies graduates each year.



1800 334 733 | [www.csu.edu.au/incite](http://www.csu.edu.au/incite)



program. They will be designing, directing and applying services, formulating policy and providing strategic advice, managing major projects, information technology systems and applications, managing and providing leadership, and marketing their library or information service and its resources.

This category includes members with approved qualifications in teacher-librarianship (a dual education and librarianship qualification providing eligibility to work either as a professional librarian or as a teacher-librarian). Teacher-librarianship is a specialised field that requires knowledge of curriculum and pedagogy combined with library and information management knowledge and skills.

The work of a library technician typically focuses on the operation and technical aspects of library and information services, including assistance with loan and reference queries, maintaining library resources, records and systems, interlibrary loans, the development and presentation of promotional

programs for libraries and copy cataloguing and classification. At a senior level, Library Technicians also supervise library and clerical staff and manage small libraries, information services or sections in large libraries or information services.

There are many other roles in library and information services undertaken by dedicated and enthusiastic individuals who may not have, or may still be studying towards a library and information qualification. A common job title you will see at this level is that of library assistant, for whom daily tasks will probably include assisting and providing instruction to library users about resources, managing multimedia resources, and data entry. ALIA recognises these practitioners and students in the personal member category because the Association believes all individuals working in the sector are valuable contributors to their organisations and the profession – and that their voice should be heard.

## HOW DO I GET THERE FROM HERE?

As with any profession, many of us start with one level of qualification and undertake further study as our careers develop. ALIA encourages this through formal and informal learning and personal members can upgrade their level of membership as appropriate throughout their career. ALIA also offers Associate and Library Technician members access to a Professional Development Scheme which can be used to provide evidence of your personal commitment to, and completion of, continuing professional development.

You will find guidance on work levels, details of study pathways and options for all levels of the profession on the ALIA website at [www.alia.org.au/education/qualifications/careers](http://www.alia.org.au/education/qualifications/careers).

Contact ALIA for more information via [pd@alia.org.au](mailto:pd@alia.org.au) or by phoning (02) 6215 8222 (Members toll free line 1800 020 071).

### Information Technology

## Advance your career in Information Management

- Enterprise or Web Content Manager
- Information Service Provider
- Information Architect
- Librarian
- Records Manager
- Archivist
- Knowledge Manager
- Research Analyst

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# THINK DIFFERENT / BE DIFFERENT

AS A MEMBER OF ALIA, YOU HAVE A WEALTH OF EDUCATION SUPPORT AT YOUR FINGERTIPS TO HELP YOU GET THE MOST OUT OF YOUR CAREER AND YOUR PROFESSION.



## INVEST IN YOUR CAREER.

**ALIA Training** provides flexible training with expert facilitators. Check out the 2013 course calendar at [www.alia.org.au/training](http://www.alia.org.au/training) or email [training@alia.org.au](mailto:training@alia.org.au) for information.



## BE FIRST TO KNOW WHERE THE GOOD JOBS ARE.

**RecruitLIS** is ALIA's weekly job vacancy ebulletin. Sign up or check vacancies online at [www.alia.org.au/employment/vacancies](http://www.alia.org.au/employment/vacancies).



## INVEST IN YOUR PROFESSION.

**ALIA's Professional Development Scheme** is open to professional members to upgrade your membership to the new category of Certified Professional. Visit [www.alia.org.au/education/pd](http://www.alia.org.au/education/pd) or email [pd@alia.org.au](mailto:pd@alia.org.au) for more information.



## PD POSTINGS.

Sign up for ALIA's monthly **PD Postings newsletter** to receive updates about the pick of a wide variety of professional development opportunities and all the latest professional development news. You can also check back issues at [www.alia.org.au/publishing/enewsletters/pdposting](http://www.alia.org.au/publishing/enewsletters/pdposting).



## YOUR PROFESSIONAL DEVELOPMENT RECORD - AT YOUR FINGERTIPS.

ALIA's **MyPD** tracking tool is now available to all members to record your professional development. It's a one-stop-shop to capture all your activities, including professional reading, training and much more – and keeps everything you need ready for that next job application or performance review. Check it out at [www.alia.org.au/education/pd](http://www.alia.org.au/education/pd) or email [pd@alia.org.au](mailto:pd@alia.org.au) for more information.



## CAREER SUPPORT AND ADVICE.

Through **ALIA's Career Connect** service you have exclusive access to a range of services including support for your career, professional development opportunities, information to keep you up to date, resources for finding jobs, employment and industrial relations advice, networking opportunities, and many other services specific to your career stage. For more information, visit [www.alia.org.au/careerconnect](http://www.alia.org.au/careerconnect), call the member phone line on 1800 020 071 or email [pd@alia.org.au](mailto:pd@alia.org.au).



## ARE YOU GETTING A FAIR DEAL?

ALIA monitors **salary scales** and has guidelines for appropriate tasks across levels of work in the profession. For details, visit [www.alia.org.au/employment/salary.scales](http://www.alia.org.au/employment/salary.scales). And our members can access industrial relations support via [ir@alia.org.au](mailto:ir@alia.org.au).

